

ANNUAL REPORT

2023-24



CHALE CHALO

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FORWARD

I am glad to present the Annual Report of Chale Chalo for the year 2023-2024. The development initiatives undertaken by us focused on improving quality education and achieving foundational literacy and numeracy among primary school children, quality health and nutrition services for marginalized children, pregnant women, lactating mothers, adolescent girls, and other vulnerable sections. Mangrove conservation, eco-farming, environment education, climate resilience, mangrove nursery, and plantation works continued this year too. Renovation of environmental resource center at Madanpur, Pattamundai in Kendrapara district of Odisha state has been undertaken. DIDI project – Women Groups’ leading development actions for water conservation, management, and sustainable development focused on developing and implementing micro water security plans at household, farm and village level.

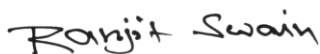
Chale Chalo has supported the capacity building of team members, beneficiaries, volunteers, and other stakeholders through orientation, training, workshops, meetings, exposure visits, involvement in the project cycle management, reflections and learnings sharing. We have enabled project teams and key stakeholders to work effectively with understanding of issues, participatory micro planning and actions with sustainable development approaches, convergence, partnership, and collaboration. Activities undertaken by Chale Chalo addressing the felt needs and real issues of the communities, achieving the objectives of the projects and organization and contributing towards sustainable development goals.

I express my gratitude to all our beneficiaries, communities, PRIs, line departments, state and central government authorities, service providers, CBOs, NGOs, forums, networks, trustees, staff, volunteers, well-wishers, consultants, thematic experts, media, and other stakeholders for their support and cooperation for projects implementation, smooth functioning of the trust and achieving its objects.

I am thankful to our most valued and generous funding partners – Wipro Foundation– Bangalore, IVDT-UK, PHF-UK, and CRY- Kolkata as well as our bankers, auditors, resource organizations, resource persons, and others for their most valuable financial, technical, thematic, managerial, team capacity-building, mentoring, organizational development, monitoring, documentation, learning sharing, and other supports. We expect their continued support and cooperation in the coming years to bring positive changes in the lives of the underprivileged sections and promote sustainable development practices.

With Best Wishes

Yours in Solidarity



Ranjit Kumar Swain

Director, Chale Chalo

OUR PAST DEVELOPMENT AND KNOWLEDGE PARTNERS:



IVDT-UK



OUR PRESENT DEVELOPMENT AND KNOWLEDGE PARTNERS:



IVDT-UK



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A. ORGANIZATION INFORMATION

A.1. ABOUT CHALE CHALO:

Two Hindi words 'CHALE CHALO' literally means 'Let's Move Forward' is a Grassroots Development Organization with a Professional Commitment registered under the Indian Trust Act 1882 on Dt. 21.04.2005. Since its inception, it has been working on various developmental issues in Odisha where most of the people are reeling under abject poverty and are victims of disasters, inequality, injustice, poor governance, and environmental degradation that have thrown challenges for survival of humans and other living beings and sustainable development.

A.2. REGISTRATION DETAILS:

Registration Type	Registration No. and Other Details
Indian Trust Act-1882	Regd. No. 591/IV/2005, Date of Regd. 21/04/2005, Registration Authority-Sub-Register Office, Bhubaneswar, Dist. - Khordha, Odisha, India
Foreign Contribution (Regulation) Act - 1976/2010	Regd. No.104830233, Date of Regd. 25th Nov 2008 by Ministry of Home Affairs, Government of India, New Delhi, Renewed till 31st March 2027
Income Tax Act-1961 U/S 12 (A)	Regd. No. 17/2010/11 (Old) Date of Regd.: 26th Nov 2010 New 12A Regd. No. AAATC9133CE20214, Date of Regd. 28th May 2021, by Income Tax Department, Govt. of India, New Delhi, (Valid for 5 years)
Income Tax Act-1961 U/S 80G(5)(iii)	Regd. No. AAATC9133C22HY01, Date of Regd. 24/09/2022, by Income Tax Department, Govt. of India (Valid from 2022-23 to 2026-27)
PAN	AAATC9133C
TAN	BBNC01426F
Professional Tax (PT)	21545505567, Date of PT Regd. 28.05.2016, by Commercial Tax Department, Government of Odisha
Darpan UID	OR/2017/0166301, by NITI Aayog, Govt of India, New Delhi
CSR Registration	CSR00007355, by Ministry of Corporate Affairs, Govt of India, New Delhi
Credibility Alliance Accreditation	CA/ 42 / 2015, Date: 24.07.2015 by Credibility Alliance, New Delhi, India

A.3. INFORMATION ON BOARD MEMBERS (AS OF 31ST MARCH 2024):

Sl. No.	Name	Age	Gender	Occupation	Position on the Board
1	Mr. Rudra Madhab Barik	51	Male	Lecturer and Social Work	Trustee (Chairman)
2	Mr. Ranjit Kumar Swain	57	Male	NGO Consultancy and Social Work	Trustee (Director)
3	Mrs. Ganga Rani Rout	44	Female	Contractual Job and Social Work	Trustee (Treasurer)
4	Mrs. Sukanti Panda	58	Female	Housewife, ASHA and Social Work	Trustee
5	Mr. Padman Majhi	65	Male	Farming and Social Work	Trustee
6	Mr. Laxmidhar Nayak	59	Male	NGO Consultancy and Social Work	Trustee
7	Mr. Basanta Ku. Parida	52	Male	Cooperative Service and Social Work	Trustee

A.4. REMUNERATIONS RECEIVED BY BOARD MEMBERS:

No Board Member has been paid any fees/remuneration from the organization, project funds, or other sources only for being a trustee/board member or chief functionary. However, the trustee or chief functionary can get payments for rendering professional services, reimbursement of their actual expenses incurred while performing assigned professional tasks of the organization or under any project, availing travel, and local conveyance, and procuring goods and services for the trust and its projects within the reasonable, justifiable, approved, and permissible limit of fees/claims and budgetary provisions. Under these conditions, in FY 2023-2024, the director received **Rs.5,46,000/-** (Applicable tax deducted and deposited in the CBDT account) as per the provisions in the projects' budget duly approved by the donor agencies and board of trustees as part of payments from projects' grants as compensation towards his professional services - planning, review, monitoring, reporting, documentation, finance, administration, meeting donors, statutory and legal compliances, team capacity building and engagement, funds raising, preparing concept notes/proposals, project cycle management, field visits, and other fees as per the budgetary provisions.

A.5. BOARD MEMBERS WHO ARE RELATED TO ONE ANOTHER BY BLOOD/ MARRIAGE:

Chale Chalo does not have any board member who is related to another by Blood or Marriage.

A.6. BOARD OF TRUSTEES MEETINGS HELD IN THE YEAR 2023-2024:

05 Board meetings were held during the reporting period. Seven Board members attended the first meeting held on Dt.09.04.2023. The second board meeting held on Dt. Dt.06.08.2023 was attended by seven members. The third board meeting which was the annual board of trustees' meeting was held on Dt. 22.10.2023 and attended by seven trustees. The 4th board of trustees meeting was held on Dt. 30.12.2023 and attended by five trustees. The 5th board of trustees meeting held on 24.03.2024 and attended by seven members. All the meetings had quorums and were conducted as per the procedures and agenda. The minutes of all the board meetings were taken, and resolutions were passed accordingly.

A.7. BOARD ROTATION POLICY IN THE ORGANIZATION:

Chale Chalo has a five years board rotation period. The 1st Board of Trustees was constituted in April 2005 and reconstituted twice on Dt. 17th July 2011 and on 7th February 2016. The members of the retiring Board or outgoing Board are eligible to be re-elected/re-nominated in the re-constituted Board. We could not re-constitute the board from 2021-22 onwards due to the Covid-19 pandemic, changes in FCRA, and IT rules, requirements for the opening of new FCRA designated bank accounts in SBI-NDMB, renewal of FCRA, unchanging details of trustees in the FCRA portal given earlier, online registration of 12A, 80G, and CSR1, and comply with the time-bound, legal, and statutory requirements. Changing of board members and updating with govt portals are challenging. The next reconstitution of the Board of Trustees will be done in due course of time when the situation favors to undisrupted compliances.

A.8. DETAILS OF INTERNATIONAL TRAVEL BY STAFF/VOLUNTEERS AND BOARD MEMBERS AT THE EXPENSE OF THE ORGANIZATION IN THE LAST FINANCIAL YEAR 2023-2024:

No board member, staff/volunteer made any international travel at the expense of the trust or under any project or being hosted by any foreigner in any foreign country in FY 2023-2024.

A.9. DETAILS OF AIR TRAVEL BY STAFF/VOLUNTEERS AND BOARD MEMBERS AT THE EXPENSES OF ORGANIZATION IN THE FINANCIAL YEAR 2023-2024 WITHIN THE COUNTRY:

No staff/volunteer/board member availed of any air travel within the country during FY 2023-2024 at the expense of the organization's general/own funds. However, the director and Documentation-in-Charge availed air travel to attend the capacity-building course at Wipro Campus, Bangalore and the Education Facilitator and Documentation-in-Charge attended Khelghar Joyful Learning Course in Pune as per the project budget.

A.10.NAMES AND ADDRESS OF CHALE CHALO BANKERS:

Sl. No.	Bank Name and Address
1	Punjab National Bank. At/Po - Chandrasekharapur, Bhubaneswar, Dist.- Khordha, Odisha
2	State Bank of India, Raghunathpur, Bhubaneswar, Dist.- Khordha, Odisha
3	State Bank of India, New Delhi, Main Branch, FCRA Division, 11-Parliament Street, New Delhi

A.11. NAME AND ADDRESS OF CHALE CHALO AUDITORS:

Name of the Firm:	SDR & Associates
Partner:	Mr. N V Bhaskar Rao
Qualification:	Chartered Accountant
Registration Number:	326522E
Membership No:	063834
GST Registration No:	21ABMFS0152J1ZC
PAN:	ABMFS0152J
Head Office Address:	Plot No. 150, Saheed Nagar, Bhubaneswar-751007
Branch Office Address:	Jhanavi Bhawan, Pl. No. 7MC/60, CDA Sec. - 7, Cuttack-753014
Contact No:	Ph: 0671 2366100, Mob: +91 9040149987
Email:	sdr.ctc@gmail.com

A.12. DETAILS OF NUMBER OF PEOPLE ENGAGED IN THE PROJECT AND ORGANIZATIONAL WORKS AND THEIR AVERAGE RANGE OF PAYMENT (Full Time Contractual):

All full and part time staff, workers and volunteers have been contractually appointed based on the requirements of the projects and organization and paid the remuneration and other benefits by Cheque/NEFT as per the projects' budgetary provisions. There has been no cash payment for the salary/honorarium. There are no permanent and regular staff in the organization, rather project-based full/part-time staff/workers/ volunteers have been issued contractual appointment letters as needed in the project. Contracts are renewed as per terms and conditions.

A.13. NUMBER OF FULL-TIME STAFF AND THEIR RANGE OF SALARY FOR THE YEAR 2023-2024 ARE GIVEN BELOW:

Slab of Gross Monthly Salary (in Rs.) Plus, Benefits Paid to Full Time Staff (2023-24)	Male Staff	Female Staff	Total Staff
<10000	00	00	00
10000-25000	05	02	07
25000-50000	01	00	01

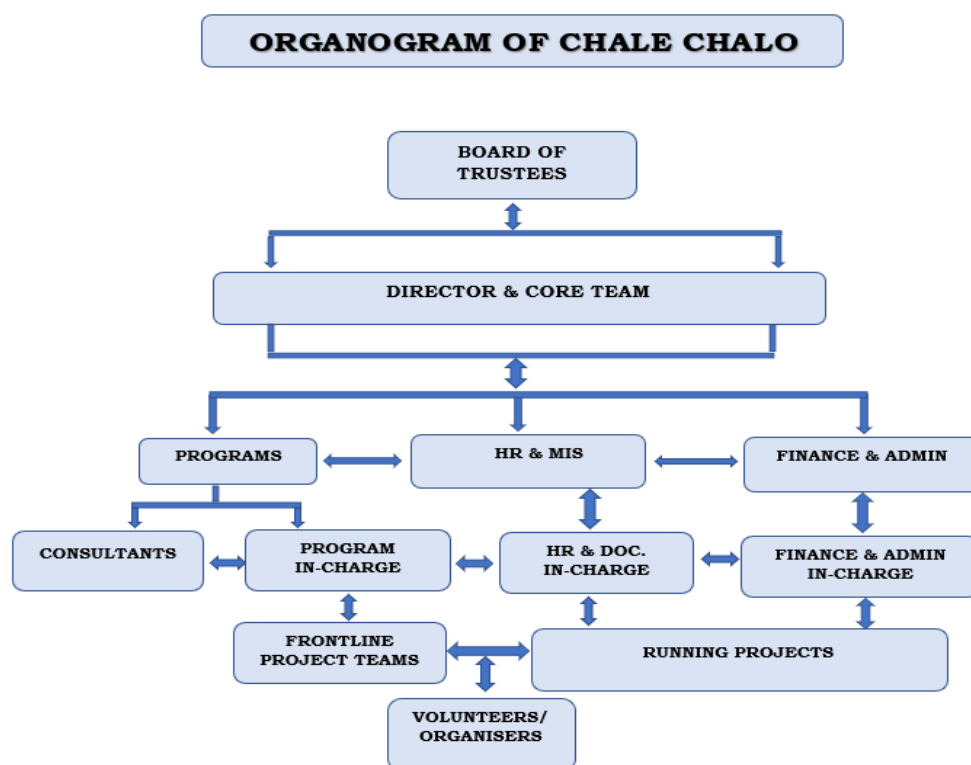
Full-time staff had been appointed and paid as per budgetary provisions under different projects.

A.14. NUMBER OF PART-TIME CONTRACTUAL VOLUNTEERS / WORKERS AND RANGE OF WAGES FOR 2023-2024:

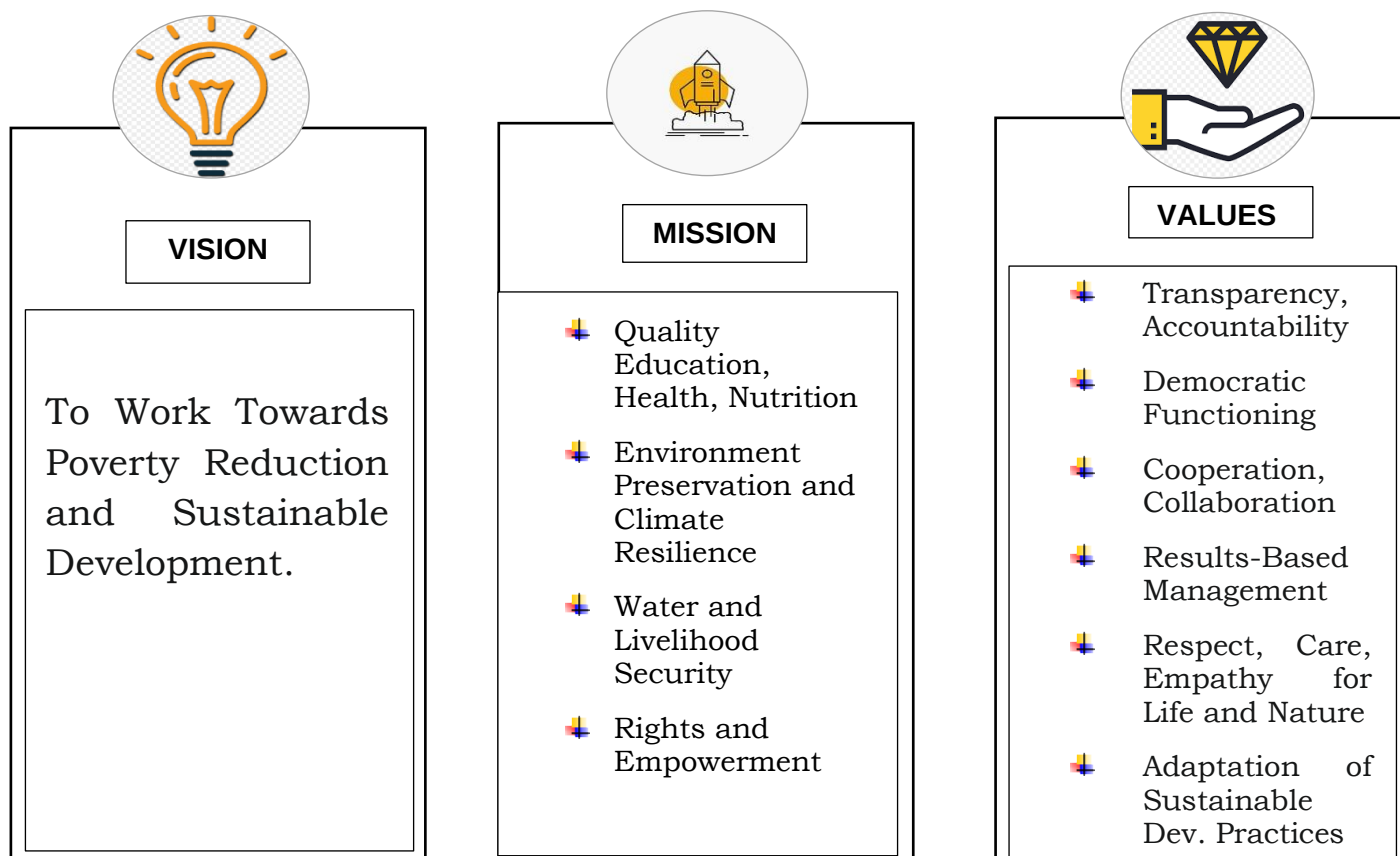
Slab of Gross Monthly Average Wages (in Rs.) Paid to Part-Time contractual volunteers/workers (2023-24)	Male contractual volunteers/workers	Female contractual volunteers/workers	Total contractual volunteers/workers
<10000	02	00	02
10000-25000	02	10	12
25000-50000	00	00	00
> 50000	00	00	00

Part-time contractual volunteers/workers had been engaged and paid wages as per budgetary provision under various projects.

A.15. ORGANOGRAM:



A.16. ORGANIZATION VISION, MISSION, VALUES:



A.17. OPERATIONAL AREAS:

Currently, Chale Chalo is working intensively in 83 villages and hamlets in 03 Disaster-prone districts of Odisha- Kalahandi, Kendrapara, and Nuapada.

DISTRICTS				
NUAPADA		KENDRAPARA		KALAHANDI
BLOCKS				
BODEN	SINAPALI	RAJNAGAR	MAHAKALPADA	GOLAMUNDA
GRAM PANCHAYATS				
05		08		05
VILLAGES AND HAMLETS				
25		30		28

A.18. BENEFICIARIES COVERAGE AND TARGET GROUPS:

Around 60,000 populations directly and indirectly covered through need-based development projects. Besides, we have been working with networks/forums at the state level and our Mobile Vani covered more people in the state with awareness messages on health, nutrition, and sanitation. Marginalized children, women, adolescents, youths, scheduled caste, scheduled tribe, backward caste, disables, landless, unorganized workers, forest dwellers, fishermen, migrants, small/marginal farmers, destitute, income poor, victims of disasters, other disadvantaged and vulnerable families are the target groups.

A.19. GOAL:

Creation of self-governing communities and their organizations and empower them for poverty reduction, strong rural economy, inclusive socio-economic structure, climate resilience, conservation actions, and grassroots democracy through achieving basic human rights and entitlements (education, health, nutrition, water, sanitation, other basic amenities, employment, income, livelihoods, etc.), achieving good governance, gender and social justice and adopting sustainable development practices with social harmony, national integrity, species conservation, clean & green environment.

A.20. KEY OBJECTIVES:

- ❖ To create awareness of various government / non-government schemes/programs meant for the socio-economic and cultural development of the poor and to cooperate with the government departments and other agencies for effective implementation of poverty reduction, income generation, and welfare/developmental programs and realization of basic rights and entitlements by the poor.
- ❖ To promote better health and nutritional status among the needy and poor and promote and improvise the Ayurvedic, Homeopathic, and Naturopathic medicines and treatment practices for sustainable health care as well as to undertake special projects/ programs/ camps for the medicinal plant, blood donation, eye camps, integrated health services, control of STD, HIV-AIDS, Malaria, TB, anemia, waterborne diseases, and other diseases for better health of the poor.
- ❖ To promote integrated and sustainable management of natural resources with optimal and judicious use of livelihood assets – Natural, Physical, Human, Economic, and Social among marginalized communities.
- ❖ To undertake integrated and all-round development of children and to work for their rights that include improving and mainstream quality education in government primary schools with the adaptation of the best teaching-learning practices and age and grade-appropriate pedagogy, gender equity/justice, and inclusiveness.

- ❖ To open, found, establish, promote, set up, run, maintain, assist, finance, support, and/ or aid to schools, colleges, training and vocational centers/ institutions, lecture halls, boarding, hostels, libraries, reading rooms, remedial centers, sports, arts and leisure centers/ complexes and other establishments and initiatives for the advancement of education and knowledge, science and technology, sports, arts, and culture, etc, and other useful subjects that enable the needy to lead decent human life. school colleges.
- ❖ To develop areas of cooperation, support, and understanding among different individuals, NGOs, CBOs, and government agencies working on similar issues.
- ❖ To work for peace, communal harmony, and social cohesion, strengthening of democracy, national unity, and integrity as well as to promote good governance through village self-rules both in scheduled and non-scheduled areas.
- ❖ To undertake Relief and Rehabilitation programs in the event of natural and/or manmade disasters/calamities and promote disaster preparedness, response, and management.
- ❖ To undertake research and studies relevant to the target groups to search for alternative inclusive development strategies.
- ❖ To do all other lawful things as may be incidental or conducive to the attainment of the above objects of the trust.

B. PROGRAM INFORMATION

B.1. CURRENT PROJECTS:

 IVDT-UK			
MANGRO (Mangroves Habitats Restoration & Conservation) IVDT- UK	DIDI (Women Groups Leading Actions for Water Security & Sustainable Development) PHF- UK	QUALITY EDUCATION (Promoting Quality Education in Primary Schools of Disaster Prone Rajnagar Block in Kendrapara District) WIPRO Foundation- Bangalore	HEALTH & NUTRITION (Improving Access to Quality Health and Nutrition Services for Marginalized Communities) CRY-Kolkata

B.2. Major Activities Undertaken through Different Projects Year: 2023-2024:

B.2.1. PHF-DIDI PROJECT:

(Women Groups Leading Actions for Water Security & Sustainable Development-2)

Project Overview:

'DIDI Project - Women Groups Leading Actions for Water Security & Sustainable Development', supported by the Paul Hamlyn Foundation (PHF) – UK, operates across 25 villages, benefiting 24,000 people in the Boden and Sinapali blocks of Nuapada district, Odisha. The project emphasizes community-based water conservation, management, and utilization through women-led micro water security plans at the household, farm, village, and Gram Panchayat levels. DIDI (women) leaders facilitate water resource mapping and its implementation in conjunction with relevant government schemes while mobilizing the community, PRIs, government agencies, CBOs, and other stakeholders. The project team, along with DIDI groups, Jala Mitras, village water management committees, MGNREGS facilitators, and trained volunteers, implements the micro water security plan for rainwater harvesting, storage, and management.

Project Objectives:

- ❖ Enhancing the participation and ownership of marginalized communities, especially of women in decision-making, planning, implementation, monitoring, and evaluation of development programs with a focus on water and livelihood security by optimum utilization of Community, PRIs, Govt. and CSOs' resources.
- ❖ Improving water availability and accessibility for drinking, irrigation, and livelihood enhancement.

Project Outcomes:

- ❖ Team members and DIDI Groups developed Watershed Level of Understanding in 25 drought & migration-prone villages in Nuapada district, Odisha.
- ❖ Micro water security plans at the Household, farm, and community level prepared.
- ❖ Micro water security plans included in VDPs & GPDPs and their implementation ensured.
- ❖ Planning, creation, and management of water bodies done by community groups.

Water Security and Sustainable Development Project Activities During the Year 2023-2024:

Team Members Training: Seven training sessions had been organized for the team, which included thematic discussions, group exercises and presentation, field visits, observations, community interactions & mutual learning among team members. The trainings focused on ridge-to-valley watershed approaches, water resources, micro-water security plans, groundwater management, water table, rainwater conservation, community-based water management. The sessions were facilitated by resource persons from PAN-Network, local NGOs, and technical experts. Mr. Asit Bhattacharjee and Mr. Mintu Nath from PAN, and Mr Ranjit Kumar Swain, Director of Chale Chalo provided hand holdings to the team adopting watershed approach for maximizing rainwater conservation.





Mr. Soumya Ranjan Joshi, Laboratory Assistant of Rural Water Supply and Sanitation (RWSS), Nuapada, provided theoretical and practical training and demonstration of measuring water quality by using water testing kits. The team members have learned to test the TDS, fluoride, chloride, and chlorine residual presence in water. The team also learned about water flow measurement, GPS tracking of water bodies, water testing techniques, land patterns, and aquifer-based treatments for restoration of groundwater. They have transferred the knowledge and skills to Jala Mitra, Didi and VWMCs members. Four team members had attended a 15-day

groundwater management training organized by ACWADAM in Pune, from June 26 to July 12, 2023, and learned about the concepts of geology, hydrology, hydrogeology, lithology, weather, rainfall, watershed, porosity, aquifers, groundwater, and planning groundwater management and use in a watershed etc.

Didi Leaders' Workshop: 05 Didi Leaders' workshops had been organized on water security and sustainable



development covering project villages in Nuapada district. In all five workshops, a total of 295 participants (37 males and 258 females), representing Didi leaders, Jala Mitras, PRI members, VWMCs' members, and volunteers, actively engaged in learning, planning, and action for water security. The project field workers have had regular consultations and orientation meetings with the Didi groups during field visits. Through these workshops and interactions, the Didi leaders enhanced their knowledge on key areas - water issues, watershed development, environmental and ecological protection, forest conservation, importance of water and

soil conservation, multi-cropping, kitchen gardens, rainwater conservation and management measures, and participatory micro water security planning, convergence, and practical water conservation actions. They also worked on implementing these plans at the household, farm, village, and Gram Panchayat levels. Furthermore, the Didi leaders with the support of the team, VWMCs members and villagers presented their plans during Palli Sabha and Gram Sabha meetings, getting necessary approval and mobilizing resources of PRIs, concerned line departments and schemes for implementation of water security plans through GPDP.

Jal Mitra Workshop: 05 workshops for Jal Mitras (water volunteers) had been organized in Nuapada and



Khariar GP of Boden and Sinapali block. 239 women and 97 men, representing water volunteers, women & community leaders participated in the workshops. Water experts, project team, PHF consultant, line department officials and Chale Chalo director facilitated the participatory learning sessions. The workshops helped Jala Mitras & others to understand water, water cycle, watershed, rainwater conservation and management measures. They shared their experiences and learned water issues, water bodies status and micro-water security plans integration in VDP and GPDP. The facilitators focussed on holistic approach for rainwater conservation, ground water recharge, water resource

management and creation of water secured villages. As a way forward the participants listed key action points for strengthening water security and sustainable development initiatives in project villages.

The Jala Mitras learned the procedures for convergence of their micro water security plans with relevant government schemes (like MGNREGS) implemented by PRIs and line departments for forest, water, and soil conservation. They prioritized ridge to valley treatment measures for conservation and management of natural resources. The participants resolved to work collectively for revival & restoration of traditional water structures, construction/renovation of water bodies, forest regeneration, plantation, preservation of ecology, and sustainable water conservation and management practices in high, medium & low land.

Resource/IEC Material: The household, farm and community level micro-water security plans prepared by



the team, Didi groups, Jala Mitras, VWMCs, PRIs and villagers with the guidance of water experts, have been used as resource/IEC materials for facilitating learning sessions during training, workshop, meeting, exposure visit and intervention. 25 VDPs with existing and proposed renovation/construction of water bodies maps have been updated, consolidated, and integrated in 05 GPDPs. The team members prepared and shared resource materials based on the learnings obtained from the technical experts of PAN, resource persons of RWSS, and 15 days of training from ACWADAM. The IEC materials on

the hydrological cycle, water and soil conservation, watershed, waterbodies, kitchen garden, and millet promotion using organic manures and pesticides have been prepared, collected, procured and shared with the beneficiaries, DIDI members, villagers, and other stakeholders during meetings and home visits.

Micro Water Security Plan: A total of 1,018 household-level, 521 farm-level, and 25 community-level



micro water security plans have been completed. These 25 village development plans got consolidated in the 05-gram panchayat development plans of Nuapada, Bharuamunda gram panchayat of Sinapali block, as well as Pharsara, Sunapur, and Khaira GPs of Boden block in Nuapada district.

Micro water security plans were shared, presented, discussed and submitted during

Gram Sabha meetings by members of the Didi groups and Village Water Management Committees. Some of the construction and renovation work of the proposed and identified water bodies at the household, farm, and community levels have been approved, and execution of the work initiated under the MGNREGS and line departments' plan of actions.



Procuring Maps, Equipment, and Water Quality Testing Kits: The team members and stakeholders have



used toposheets, revenue and sketch maps in demarcating the watershed boundaries and developing accurate plans for rainwater conservation structures in project villages. The team members have been using measurement tapes to measure groundwater levels monthly and keeping records by coding them with the help of Google Earth and GPS coordinates. 03 equipment for the soil moisture measurement is being used to study the presence of moisture in the soil and to identify a suitable site for water conservation. 25 water quality testing kits are being used by Didi groups to undertake drinking water quality tests. The

team also had regular consultations with the water experts of PAN Network and the local officials to acquire relevant equipment for water tables, water flow measurements, water quality and soil testing.

Capacity Building of Panchayat Representatives on VDP, GPDP: The team organized 03 Capacity Building workshops for Panchayat representatives on VDP, and GPDP at Sunapur, Pharsara and Khaira gram panchayat of Boden block. The Didi leaders, PRIs, water volunteers, community members, and other stakeholders participated and got oriented on VDP and GPDP as well as on rainwater conservation and management, water distribution and usage following the principles of equity and sustainability, ridge-to-valley treatments, forest regeneration and protection, and the procedures for submission of the identified issues/demand and micro water security plans at Palli Sabha and Gram Sabha and obtain approval. The three workshops had 113 participants (55 males and 58 females), who were divided into small groups for the discussion and presentation on the roles of panchayat representatives in understanding watershed approaches for preparation and execution of VDPs and GPDPs for water security and sustainable.

Program Field Workers, Associates, Organizer, and Documentation Support: The project field workers carried out planned activities in the project villages through collaboration with other team members, beneficiaries, and stakeholders. They helped mobilize the community, form and strengthen local committees, and build their capacity to manage water and livelihood activities. They have prepared and started implementing micro-water security plans at the household, farm, and community levels.

The program associates support field workers, volunteers, and beneficiaries to effectively plan & implement programs in the project villages, gram panchayats, and blocks. They helped with the planning, facilitation, coordination, and management of project activities, and supported



internal monitoring, reporting, and documentation. They also promoted convergence and collaboration with government schemes, programs, PRIs, line departments, CBOs, and other NGOs to optimize resource mobilization and utilization for the renovation, construction, and management of water bodies and to enhance integrated natural resource management and livelihood options. The organizer facilitated logistics arrangements for organizing meetings, programs, and review sessions. Documentation support included setting up and maintaining an efficient archiving system for both electronic and hard copies of project-related documents, photographs, and videos by creating, collecting, organizing, sorting,

filing, storing, and retrieving facilities. This also involved process documentation and ensuring the development, maintenance, and updating of project databases, incorporating appropriate Management of Information Systems (MIS) at both organizational and project levels.

Program Review, Learning & Planning: The team conducted 01 annual, 04 quarterly, 07 monthly (06 offline and 01 online), meetings to review activities, achievements, challenges, reflect, share and incorporate



learnings in plans. These meetings focused on preparing and integrating micro water security plans into VDPs and GPDPs, tracking the status of water bodies, and sharing learnings, experiences, and case studies. Additionally, in these periods, the PHF consultant made 03 days of monitoring visits to the project villages. The team has strengthened their knowledge of the water, water cycle, water table, watershed approaches, tracking of the water bodies' status in all seasons, ground, surface, and rainwater management, soil and forest conservation, geology, types of rocks, aquifers, their types, protection of environment and ecology, and sustainable development goals. They have been identifying issues, needs and resources for updating micro water security plans, convergence and implement at household, farm, community, and gram panchayat levels, and achieving project outcomes.

Water Expert Engagement: The engagement of water experts has enhanced the team's theoretical and practical knowledge of watersheds, ridge-to-valley water conservation measures, groundwater management, and utilization of revenue maps and toposheets. The team has also developed expertise in preparing and consolidating micro water security plans for watershed management and rainwater conservation. PAN Network team conducted transit walks from ridge to valley and all the existing and possible water bodies within micro watershed areas in Sinapali block. They had meetings with the members of Didi groups, VWMCs, water volunteers, the community, and other stakeholders. They had oriented the team members on GPS coding, location sharing, soil moisture testing, water flow and water table measurement and regular tracking of the water table data collected and shared by the team members.



Senior Management, Admin and Overhead: The director has been managing the organization, projects, fundraising efforts, and addressing emerging issues on day to day basis to achieve the project's desired outcomes and sustain development works. He has consistently adhered to legal, statutory, and donor compliance requirements. Additionally, he has been supporting in planning, monitoring, and evaluation processes while facilitating learning, team capacity building, partnerships, collaboration, and networking. The finance officer is responsible for managing the financial and administrative aspects of the organization and its projects. This includes supporting budget preparation, managing funds flow, bookkeeping, preparing utilization certificates, and ensuring timely compliance with legal, statutory, and donor requirements. Under the approved budget, established standard accounting system/norms/ provisions, the project funds were allocated & used for office rent, utilities, fuel, repairs and maintenance, Medclaim/Insurance, audit, computer maintenance, communication, postage, and stationery, etc.



B.2.2. WIPRO-EDUCATION PROJECT:

(Improving Quality Education in Government Primary Schools in Disaster Prone Rajnagar Block of Kendrapara District, Odisha)

Project Overview:

Chale Chalo initiated this phase of the education project in the disaster prone Rajnagar block of Kendrapara district in September 2021, with support from the Wipro Foundation, Bangalore. The organization has been focusing on building and enhancing its educational capacities to improve the quality of education in government primary schools in Rajnagar block of Kendrapara district, Odisha. We run 3 remedial centers and learning sessions in 4 primary schools. The education team helped 214 children achieving age- and grade-appropriate learning competencies. The education team actively collaborated with school children, teachers, parents, education officials, SMCs, PRIs, community members, and other stakeholders to enhance the quality of education in schools, adopting effective pedagogical processes and achieving foundational literacy and numeracy. The organization has systematically documented the processes of implementing effective teaching-learning practices in remedial centers and schools. Stakeholders have been mobilized, oriented, and engaged to contribute to and support the project's mission of promoting quality education.

Objectives:

- Develop and enhance the organization's education capacities to improve the quality of education in government primary schools in the Rajnagar block of Kendrapara district of Odisha.
- Provide supplementary support to children through 3 learning centers and work with children and teachers of 4 government primary schools to improve the quality of education and achieve FLN.
- Engage with education functionaries, community, and other stakeholders to ensure efforts in improving the quality of education in schools are systemic.
- Document processes of teaching-learning with children, teachers, community and any other stakeholders.
- Develop partnerships to continue and sustain this work beyond support from Wipro.
- Chale Chalo and Wipro Foundation will actively create opportunities to share the work done as part of this project, with a wider audience and will actively participate in review meets, and annual meets.

WIPRO EDUCATION PROJECT ACTIVITIES DURING THE YEAR 2023-2024:

Learning Centers (for gaining practical experience by the team on FLN, quality teaching-learning practices, developing an understanding of education, and improving learning competencies): Chale Chalo has been operating 03 remedial centers and conducting quality teaching-learning sessions in 04 primary



schools in Rajnagar block, Kendrapara district. The initiative supported 214 children from grades 1 to 5 in improving their learning competencies. The education team has enhanced capacity through experimenting and adopting innovative teaching methods, availing trainings, and workshops, working with teachers, parents, community leaders, youth, women, and other stakeholders. Handmade TLMs have been developed and used in both remedial centers and schools to enhance the effectiveness of lesson plans and promote activity-based learning. As a result, children have shown increased interest in learning, with remarkable improvements in listening, speaking, reading, and writing skills.

Community involvement in managing and monitoring the centers has created a stimulating learning environment, leading to regular attendance and engagement in learning. Children have also actively participated in curricular and co-curricular activities, learning through joyful methods such as storytelling, songs, dance, arts and crafts, games, and puzzles.

Engagement of Education Facilitators, Field Coordination, and Resource Center Care Taker: A team of 3 education facilitators, 1 field coordinator, and 1 resource center caretaker have been enhancing their knowledge and skills in education and actively participating in project work. They have been receiving guidance from the director, resource persons, and retired teachers to develop, experiment, and adopt effective teaching and learning practices. They have been focusing on developing a clear understanding and practical perspective on education and have attended trainings, and workshops to enhance their capacity on various aspects of education. The team members are actively engaged in



running remedial centers for the promotion of quality teaching-learning practices, conducting classroom sessions & implementing planned activities for developing core competencies in education. The project facilitators have successfully conducted activity-based and joyful learning sessions in remedial classes and schools. The team has built strong relationship with and ensured the active involvement of children, teachers, SMCs, PRIs, parents, educational officials, and other stakeholders to promote quality education. Resource materials and TLMs have been made available for learning activities.



TLMs for team members, learning centers, children, and schools for quality & innovative teaching-learning practices/sessions: The project team has designed and developed TLMs for remedial centers and schools to adopt activity-based quality teaching and learning practices. These TLMs have played a crucial role in engaging students as active learners, helping them achieve grade- and age-appropriate learning



competencies. Varieties of innovative, age- and grade-appropriate TLMs focusing on mathematics and language were created, to enhance the quality of teaching-learning pedagogies in government primary schools. The team produced TLMs based on specific needs with four block approach, targeting key aspects of language learning: Listening, Speaking, Writing, and Reading and mathematics – oral math talks, skills teaching, skills practice and math games. For language learning, the team has used story cards, alphabet and picture flashcards, action songs with visuals, and charts, cover topics like the Odia alphabet, animals, birds, fruits, seasons, national symbols, traffic rules. In mathematics, a

variety of materials such as math mats, Ganita mala, flashcards, bamboo sticks, and number trees have been used to support numeracy skills. The project team, teachers, and children are also using the TLMs - Aakar Parivar, Jodo blocks, stringing beads, Math mat 5*5, matching-matching, Ganita rack double rod mala, Moti par Moti, and Rangometry for improving their number sense, number concept and number applications.

Process Documentation, Database, MIS Updating Support: The Documentation In-charge worked with the team members, evolved and adopted strategies and operational plans, developed, maintained, and updated the project database/ MIS at appropriate levels, and prepared reports. Supported the team through directly participating in the facilitation of remedial and classroom learnings, observation and providing feedback/ inputs, conducting capacity building needs assessment, and facilitating team members' participation in training, workshops, exposures, and other actions. Apart from these, the team worked together and maintained students' profiles, baseline, mid-line, and end-line assessment learning competencies, records of TLMs, lesson plans, annual, quarterly, and monthly operational action plans and program reports, and engagement with stakeholders.



Team orientation on the project, nature & principles of education, FLN/NIPUN Bharat, NEP, quality teaching-learning practices, etc.: This year, a total of 25 days of team orientation programs are conducted. During these sessions, the team developed an understanding of the key elements of various education commissions, NEP-2020, NCF 2022, and quality teaching-learning approaches. They were also briefed on the project's goals and objectives, the NIPUN (National Initiative for Proficiency in Reading with Understanding and Numeracy) Bharat Mission, Foundational Literacy and Numeracy (FLN), and the core highlights of the NEP-2020. The team developed a roadmap to intensively promote quality education in government primary schools through FLN and effective teaching-learning practices. Over the year, 10 members of our core education team participated in capacity-building training facilitated by Vikramshila's resource team. The knowledge acquired and practices adopted from this training enabled the team to bring positive changes in the teaching-learning methodologies. The Vikramshila's resource team also visited the project office, remedial centers, schools, and communities, and provided observations, feedback, and guidance on language and mathematics pedagogies. Following this, the team developed realistic, activity-based lesson plans for language and mathematics targeting classes 1 to 3. These lesson plans aim to create joyful and engaging learning experiences that support FLN in four schools.



Two team members attended well-being training conducted by the Viridus team, enhancing their capacity to create a supportive learning environment. 8 members participated in training facilitated by a resource person from Sikshasandhan. This training helped the team build a understanding of education, policies, programs, schemes, challenges, and opportunities in achieving quality education. It also covered effective teaching-learning practices in primary schools, working with teachers and the importance of TLMs in language and mathematics learning. He also emphasized the importance of key stakeholders in primary education. The team prepared action plans to promote activity-based learning processes.



Planning, Review, and Learning Process among team members (fortnightly/monthly, quarterly, annual):

Regular fortnightly, monthly, and quarterly project review and planning meetings were held, along with ongoing monitoring of the project cycle, to ensure effective implementation of activities and track progress toward the desired outcomes. During these meetings, the team shared and discussed overall pedagogies, lesson plans, MGML classroom, learning activities, TLMs, learning competencies, teacher's engagement, parents involvement in children's learning process, assessments of children's learning levels, support needed, database, MIS, documentation and reporting. These opportunities facilitated both self-learning and mutual learning, enabling the team to design effective teaching-learning methodologies for remedial and school classes. The key challenges were discussed, and collective efforts were made to address/resolve them. The team also presented



their action plans, focusing on recovering learning losses and achieving learning competencies among children. In addition to these reviews, special online and offline meetings were conducted to assess capacity-building needs, select team members for capacity-building programs, and sharing of learnings. The team also actively participated in Wipro



Foundation's quarterly online review meetings to discuss project progress, address challenges, share lessons learned, and plan for future actions. On 26th July 2023, Ms. Divya Subramaniam and Ms. Supriya Menon of Wipro Foundation visited Chale Chalo field office and interacted with the educational core team on post-COVID educational challenges, actions taken and progress. Team members shared their experiences of conducting remedial classes in villages, highlighting increased children, teachers, parents, officials and community engagement and changes in teaching methods following the training, handholding and guidance provided by Vikramshila and other resource organizations. Discussions also focused on strategies

for grouping students based on learning levels, improving lesson plans, and enhancing teacher collaboration. On 27th July 2023, the Wipro and Chale Chalo team visited remedial centers and schools, where interactive sessions were held, and feedback from the community emphasized the need for further strengthening involvement of parents and teachers in improving quality education. The Wipro team provided further suggestions for improving lessons' objectives and assessment methods, concluding the visit with a detailed reflection on the progress and future plans.

Stakeholders Orientation on Promotion of Quality Education:



During the reporting period, 05 Stakeholders' Orientation Meetings on Quality Education were held in the project villages - Barunipalli, Tetelenga, and Jagannathpur. These meetings engaged a total of 188 participants, including 59 men and 129 women, representing school management committees, SHGs, headmasters/mistresses, presidents, educational facilitators, Anganwadi workers, ward members, parents, project team members and resource persons. The sessions were organized and facilitated by the resource persons with the support of Chale Chalo team. Through these meetings, stakeholders enhanced their understanding of importance of education for their children, foundational literacy and numeracy, joyful learning pedagogies implemented in remedial and government primary schools using various

TLMs, games and action songs. Additionally, discussions were held on the development of school infrastructure and the key learnings from the NEP-2020, NIPUN Bharat mission and Foundational Literacy and Numeracy, with a focus on improving quality teaching-learning practices, and achieving age and grade appropriate learning competencies.

B.2.3. IVDT-MANGRO (Mangroves Habitat Restoration & Conservation) Project

Project Field Areas: MANGRO Centre-Madanpur and 10 villages and 10 schools in Rajnagar, Mahakalpada, and Pattamundai Blocks of Kendrapara District

The MANGRO project, supported by the Integrated Village Development Trust – United Kingdom (IVDT-UK), has been dedicated to the regeneration, protection, conservation, and management of mangroves through community participation and coordination among multiple stakeholders. This year, the project's budgetary and non-budgetary activities have been scaled down to 10 villages, 10 schools and MANGRO Center-Madanpur. Since its inception, Chale Chalo has been working with a wide range of stakeholders, including farmers, fishermen, cattle owners, women SHGs, eco-club students, teachers, youth, Eco-Development Committees, NGOs, PRIs, environmental activists, volunteers, writers, media, cultural groups, and line departments. The project has been promoting eco-clubs and their engagement in awareness generation, observation of environment-related days, nursery raising, plantation, plant care, campaigns, and actions on environmental issues in schools and villages. Environment education, awareness of climate change and action for climate resilience have been integral and cross-cutting interventions.

During past years, various activities were carried out through the project, including the development of mangrove and general tree nurseries, plantation drives, exposure visits, nature observations, campaigns and action for mangrove habitat restoration, nature conservation, production and use of organic manure and pesticides for sustainable agriculture, clean and green school campus, waste management, ban of single-use plastic, prevention of pollutions, loss of natural resources and climate change. The project also promoted organic farming, seed preservation, and propagation. The project team organized meetings, workshops, training, orientation, learning sessions, group discussions, debates, study tours, exposure visits, drawing competitions, scroll making and their presentations, mega climate change mela etc.

From November 5th to 25th, 2023, the director of IVDT-UK Ms. Helena Nightingale visited the project, reviewed, monitored, and assessed the progress of ongoing project activities, strategized future initiatives, and collected information for documenting the project's achievements in a book form.

Project Goal:

To reduce vulnerability to disasters, combat climate change, and promote sustainable development through community regeneration, protection, conservation, and management of mangroves, preservation of the local environment and addressing allied issues in disaster-prone Kendrapara District of Odisha.

Objectives:

- ❖ Promoting Mangrove regeneration, protection, conservation, management, and sustainable development practices using government, PRIs, community, household, and project resources.
- ❖ Promoting general species plantation in places belonging to government, community & individuals along with sustainable organic agriculture, and vegetable growing practices
- ❖ Effective tapping and engagement of local volunteers, talents, eco-clubs, resource persons, line departments, communities, PRIs, NGOs and other stakeholders for mangrove habitat restoration, climate resilience, environment education and sustainable development.

Mangroves Nursery Raising: In 2023-2024, we raised and maintained 22800 mangrove seedlings in nursery beds nearer to the Koelpur River and Tantiapal Creek joint site. A series of time-bound step-by-step activities were undertaken to ensure the success of the nursery, including the procurement of polybags, cleaning of the nursery plot, digging pits, preparation of nursery beds, and renovation of the drainage system connecting the creeks and nursery beds. Additional tasks included silt collection, filling polybags with silt, arranging the polybags in proper order on the nursery beds, collecting and segregating mangrove seeds, inserting seeds/propagules into the silt-filled polybags, replacing damaged seeds/propagules, maintenance, and protection of the seedlings for the next 8-10 months. The grown-up mangrove saplings are to be planted during the coming year's monsoon season. The local community

people played a vital role in this endeavour. We engaged community leaders, villagers, and technical experts experienced in mangrove nurseries. The local forest department personnel provided orientation and technical guidance during the mangrove nursery-raising processes. Meetings were held with women, PRIs, teachers, eco-club children, fishermen, cattle herders, and youths in the locality to mobilize their support for the nursery raising and plantation work. Senior team members ensured regular monitoring and tracking for the success of the nursery. To increase greater awareness and engagement, students from eco-clubs, teachers, youths, women, and community members were encouraged to visit the nursery and plantation sites, helping to raise awareness and contribute to the restoration of mangrove habitats.



Mangroves Plantation and Gap Filling: 20000 mangrove seedlings raised last year were planted and used for gap filling along the nearby river and creek sites, as well as in degraded forest areas near the Barunai river mouth, adjacent to the existing mangrove forests created by Chale Chalo in collaboration with local communities. This initiative has contributed to preventing soil erosion, accelerating silt deposition, protecting riverbanks, creek banks, and embankments, and reducing the community's vulnerability to natural disasters. Our extensive experience in mangrove plantation and care has led to a high survival rate for the planted seedlings. Ongoing maintenance of the mangrove plantations and gap-filling over the years is fostering the growth of new natural forests and increasing the density of existing mangrove forests. The practical knowledge and skills of local plantation workers, farmers, SHG members, fishermen, cattle herders, volunteers, teachers, and team members have significantly enhanced the quality of mangrove plantations, ensuring effective gap-filling, protection, maintenance, and conservation efforts. Green walls have been coming up through massive mangrove plantations and the creation of new mangrove forests by Chale Chalo, local communities and the forest department. Mangrove forests protect the area from cyclonic storms, absorbing carbon dioxide, providing clean air to breathe, climate resilience and sustainable development, reducing the velocity of the wind, lessening the damages and impacts of cyclones, storms, and sea surges on life & livelihoods in the locality.



Mangroves Nursery, Plantation, Protection, Habitat Restoration and Conservation Work Support:

- Nursery raising, plantation, and protection work have been undertaken regularly by the team.
- Mobilization of local stakeholders, demand generation, convergence, and cooperation ensured the successful mangrove and general tree plantation by the Forest Department and Chale Chalo.
- The local people have been cooperating with the local forest personnel for undertaking surveys, and raising special nurseries and mangrove plantations in demolished prawn pond areas.
- The project team actively participated in and supported mass awareness meetings on Save the Olive Ridley Turtle and Mangroves in various strategic locations organized by the Forest Department.
- The team has been supporting farmers in getting due compensation for their crop damage caused by wild boars and deer and motivating them for mangrove conservation.
- Fishermen were facilitated getting alternative livelihood sources during fishing-banned period.
- With support and guidance, the school eco-clubs sustained their activities like making the school premises green and clean, waste management, plantation, plants care, practising the 3Rs (Reduce, Reuse, Recycle), and building their understanding of environmental issues.
- Villagers living near the mangrove forests were encouraged to submit their demand to the appropriate authority for strong fencing and better protection of the mangrove plantation and to avoid man-animal conflicts.
- The campaigns initiated a decade ago by the MANGRO project team- Save Gahiramatha Marine Sanctuary, Bhitarkanika National Park, and Wetland Eco-system focusing on turtle protection and mangrove conservation have been taken up by sustainable development campaigners

- Support for eco club activities continuing in 20 schools. The 'Magic of Mangroves' and 'Birds Books' have been used by high school students and as library resource materials to educate and sensitize teachers and students to learn about mangrove habitat restoration and local birds' protection.
- The team guided the eco-club students and teachers to create awareness on mangroves and topsoil fertility restoration, ban on single-use plastic, use of chemical fertilizers and pesticides, promotion of organic manure and local seeds, clean and green schools and combating climate change.
- With the participation, support, and facilitation of the project team, important environment-related days have been observed by schools, eco-clubs, EDCs (Eco-Development Committees), the forest department, and local communities.



Project Documentation Support, Publication, Website etc.: The projects and organizational reports have been prepared, maintained, submitted, and documented for reference and use. Previously procured resource materials are effectively used in both the environment resource centre and schools. Annual reports have been published and distributed to team members, trustees, stakeholders, government officials, donor agencies, corporates, and other NGOs. Comprehensive process documentation including photos, progress reports, annual reports, environment-related videos, Hental Newsletters, and library books has been maintained and used. The Chale Chalo website has been renewed and maintained for the sharing of project and organizational information.

MANGRO Center Development & Maintenance Activities: Existing plants had been properly cared for & vegetable cultivation was undertaken. The demonstration learning centre and eco-farming field areas have been maintained and utilized for awareness and education on the environment, preparing and using natural manure and pesticides, and exploring sustainable development ideas and practices. Existing plants like - Guava, Papaya, Banana, Lemon, Mango, Stone apple, Jamun-fruits, coconut, Sapeta, Baula, Oau, Bel, and Neem have been well-cared. Some are producing fruits for self-consumption and distribution among visitors, students, and community members. Vegetables like - Brinjal, Lady Finger, Spinach, Cauliflowers, Cabbage, Bitter Guard, Rig Guard, Bottle Guard, Tomato, Bins, and Coriander Leaves, etc. are being grown and used in the centre. This action has encouraged visitors to grow and consume organic vegetables by using traditional high-yielding varieties of open-pollinated seeds for sustainable agriculture. The campus has compost pits, pots of manure, and pesticides which are produced in organic manners and are used in growing vegetables and restoring the topsoil fertility. The project has also supported the renovation, maintenance, development, and running of the MANGRO Center.



Facilitation in the production of organic manures, kitchen gardens, and eco-farming work support: With



the facilitation support of the team, as a non-budgetary activity, kitchen gardens have promoted and made an important source of micronutrients for poor households. The team encouraged the rural women to grow vegetables, pulses, and crops by producing and using more and more natural compost & pesticides. Previously trained women farmers have transferred their knowledge and skills on sustainable kitchen gardens and eco-farming practices to other farmers. This initiative has enabled communities to use their available land to cultivate vegetables with homemade organic manure and pesticides, supporting both household consumption and generating additional income. Villagers have been growing ash gourd, pumpkin, bottle gourd,

spinach, ladyfinger, brinjal, cucumber, bitter gourd, tomato, coriander, beans, cowpeas, chilly and useful plants like drumstick, banana, lemon, guava, blackberry, and papaya. These chemical-free vegetables are healthier for consumption. The team has also linked farmers with the agriculture, horticulture, and forest departments, mobilizing necessary support for livelihood promotion. Focus has been placed on kitchen gardens, eco-farming, and restoring top-soil fertility. Additionally, farmers have been trained in traditional seed selection, processing, preservation, and propagation, and are managing seed banks to sustain these practices.

B.2.4 IVDT-MANGRO Center Renovation Project: During the reporting period the MANGRO Center also known as the environmental resource centre situated at Madanpur in Pattamundai block of Kendrapara district has been renovated for sustaining and utilization of the center to promote mangroves habitats and topsoil fertility restoration and sustainable development initiatives. The thatched roof has been replaced with RCC pillars and a roof covering around 2300 sq ft. Due to the cultivation of dwarf size paddy plants, the non-availability of long and straight straws suitable for thatching as the farmer's paddy harvest by using machines that destroy the straws by bending and cutting into pieces, skyrocketing labour and material costs for thatched replacement and non-availability of the skill people for doing the thatching replacing and repairing work etc. forced the Chale Chalo and IVDT trustees, management and senior people for MANGRO Center renovation.



The RCC roof had been made as strong and durable as possible with minimum cost after prolonged consultations, measurements & intense verification of the MANGRO centre structures while considering the difficulties and increasing costs of repairing and maintaining the thatched roof every year and its perishable nature. 17 concrete pillars were constructed and connected along with the walls. The roof was cast by using quality iron rods, cement, sand, and concrete. As opined by the experienced Masons, the building and the roof have been made so strong that, we can safely have another stair on it. The team had done the proper market survey and observed the building done by different contractors in the locality, price, quantity and quality of the work. They followed procurement procedures and transparent and standard practices for purchasing the materials and services. Sub activities were listed out following with timeline like - quotations call,



procurement processing, execution of the contract with selected building contractor and work order for construction work, removal of the thatched roof, mason and labour mobilization and engagement, materials procurement, utilization and record keeping, construction of RCC pillars, RCC roof, required brick walls connected to the roof, front verandah boundary wall, bricks gate, concrete walking road and allied work, obtaining bills for materials and service procurement and utilisation, for advance and finished works, verification, followed payment processes, review, planning, supervision, monitoring MANGRO centre renovation work, budget and fund utilization tracking, ensuring finishing and complete work, electrification, water and sanitary works, cleaning, colouring, maintenance, office arrangement, and operation, Process documentation of renovation work and follow-ups.

The director of Chale Chalo has regularly and closely monitored the project works, ensured value to money at every step during centre renovation work, informed and consulted with the trustees of Chale Chalo and the director of IVDT-UK from time to time, presented the updates and got necessary approval. The director of IVDT-Uk Ms. Helena Nightingale visited the renovated MANGRO center and project areas from 5th to 25th November 2023. She stayed at the centre, reviewed, and assessed the progress of the renovation works done with a minimum budget and appreciated the skill and experiences of Chale Chalo in resource utilization and accomplishing the task. The renovated centre has been utilized for project coordination, management, team, beneficiaries and stakeholders' capacity building and learning



processes, training, workshops, meetings, demonstration sites and resource centres for promoting environment and education works and sustainable development ideas and practices.

B.2.4. CRY- HEALTH & NUTRITION PROJECT

(Improving Access to Quality Health and Nutrition Services for Marginalized Children, Pregnant Women, Lactating Mothers, Adolescents and Communities)

Project Overview:

The Health and Nutrition Project, supported by CRY-Kolkata and implemented by Chale Chalo, operates in 28 remote villages and hamlets of the Golamunda block in Kalahandi district. The initiative focuses on enhancing access to quality health and nutrition services for marginalized groups, including children, pregnant women, lactating mothers, adolescent girls, and others in need. The project reaches approximately 13,000 individuals across 2,850 households in villages under the Mahaling, Leter, Kuhura, Sinapali, and Khaliapali Gram Panchayats. To achieve the desired outcomes, the project team collaborates with 18 Anganwadi Centers (AWCs), 14 Village Health and Nutrition Day (VHND) points, 14 immunization points, 14 Gaon Kalyan Samitis (GKSs), and 21 schools. The project focuses on ensuring access to quality health and nutrition services to 3,500 beneficiaries, covering children of 0-18 years, adolescent girls, pregnant and lactating women with special focus on individuals affected by Severe Acute Malnutrition (SAM), Moderate Acute Malnutrition (MAM), anemia, and vitamin or mineral deficiencies.

Objectives:

- ❖ Improving access to free, primary health care in the intervention area
- ❖ Reduction of child malnutrition (SAM & MAM) in operational areas with a focus on 0 to 6 years
- ❖ Enable the adolescent girls for self-development and empowerment with improvement of health and nutrition status and life skills development
- ❖ Reduction in rate of IMR, CMR, and MMR
- ❖ Ensuring active participation of mothers in accessing and delivering services in AWCs
- ❖ Improving quality services in AWCs through VHND
- ❖ Highlighting adolescents' health issues and implementation of govt. schemes
- ❖ Ensuring eligible women receive their JSY and MAMTA benefits
- ❖ Reducing Anemia and critical health issues due to food, nutrition, vitamins and mineral deficiencies
- ❖ Complete immunization of both Children, pregnant women, and lactating mothers
- ❖ Practice and myths related to menstrual hygiene and sanitation issues addressed

CRY HEALTH & NUTRITION PROJECT ACTIVITIES DURING THE YEAR 2023-2024:

Celebration of Breast-Feeding Week: Breastfeeding Week is celebrated during the first week of August. The team,



in collaboration with health workers, celebrated this week in the project villages of the Golamunda Block in Kalahandi District from 2nd to 7th August 2023. This year's theme for World Breastfeeding Week is "Let's Make Breastfeeding and Work, Work!". The global campaign aims to raise awareness of the benefits of breastfeeding. This year, the team reached 14 villages and engaged 333 participants, including pregnant women, lactating mothers, adolescent girls, AWW, ASHA, and ANM. The team organize rallies, meetings, focused on health and nutrition, the practice of colostrum feeding, exclusive breastfeeding, and its importance and benefits for both mothers and children. Below are the details of the breastfeeding celebration programs.

Sl.No.	Date of Observation	Village Name	No.of Participants
1	02.08.2023	Betrajapali	22
2	03.08.2023	Kodobhata	24
3	03.08.2023	Kalipur	29
4	03.08.2023	Makaraguda	19
5	04.08.2023	Bandajor	23
6	04.08.2023	Kanakpur	30
7	04.08.2023	Bagmunda	28

8	05.08.2023	Badjor	31
9	05.08.2023	Mahendrapur	21
10	05.08.2023	Kathulpada	24
11	06.08.2023	Jayantapur	20
12	07.08.2023	Colonypada	22
13	07.08.2023	Kuliapada	20
14	07.08.2023	Sandhipada	20
Total:			333

Orientation of Pregnant & Lactating Mothers on Child Health and Nutrition with focus on Exclusive Breastfeeding:

The project organized 18 orientation sessions for pregnant and lactating mothers in operational villages such as Bagmunda, Bandazor, Kanakapur, Kodobhata, Betrajali, Mahendrapur, Kalipur, Sandipada, Jayantapur, Kathulpada, Kuliapada, Sahajpada, Baburmunda, Badzor, Makaraguda, and Colonypada. The orientation programs had emphasized the importance of maternal and child health, balanced diets, colostrum feeding, exclusive breastfeeding, introducing complementary foods, kitchen gardens, and consuming locally available nutritious foods. Additionally, the sessions provided information about the six key services of ICDS centers and health and facilities under JSY, MAMATA, and Matru Gruha schemes. The orientations were facilitated by project health workers in collaboration with ASHAs, AWWs, and ANMs.



Training of NRC to Projects Staff, Service Providers and Volunteers: 14 training sessions on the NRC were held in project villages. These sessions were facilitated by resource persons such as the PHEO of CHC, the RBSK doctor, and NRC counselor.



The Chale Chalo team, along with frontline workers like AWWs, ASHA, and health workers, conducted the training programs, providing detailed information on the NRC, its purpose, importance, objectives, services, and procedures for improving the nutritional status of SAM/MAM children. Participants shared the difficulties faced by the women/mothers in availing services in NRC. Women often need permission from their husbands and family members to visit the NRC. Household responsibilities also prevent them from staying continuously fifteen or more days in NRC for getting nutritional care for their children. The facilitators offered home remedies for managing SAM/MAM in children, and guided the adolescents and women for managing anemia & high-risk health conditions. CRY team members and resource persons Mr. Ashim

Ghosh and Mrs. Anindita Mukherjee visited the field to review project activities and oriented the pregnant women, lactating mothers, other mothers, and adolescent girls for improving their health and nutrition status through holistic approaches and accessing services available in NRC. The CRY team also conducted a webinar titled "Healthy Life Equals Happy Life" for the project team.

Community Sensitization Meeting on Balanced Diet and Healthy Eating Habits: 15 community sensitization meetings on balanced diet and healthy eating habits have been organized in project villages. These meetings covered



participation from PW, LM, AGs, children, their family members, PRIs, GKSs, and JCs members. The project staff, along with AWWs, ANM, ASHA & health workers, facilitated the sensitization meetings focusing on promoting good health and nutrition measures for children, adolescent girls, and pregnant and lactating mothers who are affected by malnutrition, anemia, and high-risk pregnancies. They provided information on maintaining a balanced diet, regular and timely intake of locally available nutritional food, intake of iron and calcium tablets, immunization, access to safe drinking water, as well as health and nutritional services. Also, the participants were encouraged to promote kitchen gardens to support a nutrition-balanced diet. During

the sensitization meetings, the team also demonstrated healthy food plates to prevent malnourishment and anemia among girls, women, and children.

Health Workers, Community Advocacy Coordinator, Program Manager, Accountant and Project Holder

Support: As per the project design, planning, requirements, and budgetary provisions approved by the donor agency, the project engaged 03 health workers, 01 community advocacy coordinator, 01 program manager, 01 accountant



and 01 project holder. These team members were responsible for developing annual, quarterly, and monthly operational action plans, funds flow and utilization requirements. They actively participated in implementing, reviewing, assessing, reflecting, and learning process to know the progress and status of activities and funds utilization and ensure achievement of improved health and nutrition for the target groups. The team has organised awareness programs focusing on the health and nutrition of children, adolescent girls, PWs, and LMs. They facilitate beneficiaries' access to various services available through JSY, MAMATA, RBSK, ICDS, VHND, HSC, PHC, CHC, district hospitals, medical colleges, free medicines, and health insurance. The project holder (director), took the lead in consolidating ideas and developing

the plan of action and budget with the help of the accountant and in consultation with the project team, trustees, and other stakeholders. In collaboration with the program manager, he assisted the team in creating monthly and daily action plans for both budgetary and non-budgetary activities, as well as follow-up tasks related to project cycle management. The director monitored activities in both office and project fields, provided support for developing tools for data collection, and analysed project initiatives. He also guided the team during regular monthly and quarterly review and planning meetings. Additionally, he worked with the team in the preparation of the quarterly activity and financial progress reports, annual review and planning documents, the annual Statement of Expenditure (SoE), Utilization Certificates (UC), and other relevant reports and documentation and timely submitted to the donor. The program manager managed the team and day-to-day project actions. The community advocacy coordinator supported the target groups for demand generation and advocacy to improve the availability and access to quality health and nutrition services.



Celebration of Menstrual Week: During Menstrual Hygiene Week, our team, with the support of ASHA and AWWs, conducted discussion sessions with adolescent collectives. We distributed sanitary napkins to promote awareness of menstrual hygiene and health. A total of 720 adolescent girls received sanitary napkins in 19 project operational villages and hamlets. The aim of holding meetings on menstrual hygiene and the distribution of sanitary napkins is to raise awareness and educate girls and parents about menstrual health and hygiene practices, and period education.

Workshop for Adolescent Girls on Life Cycle Approach with Focus on Health & Nutrition: A total of 773 adolescents participated in workshops across 18 project villages and hamlets. These sessions focused on the life cycle



approach, emphasizing the importance and benefits of supplements, the impact of child marriage, and promoting kitchen gardens. The Chale Chalo team, with the support of AWWs and ASHAs, facilitated a life skills module for adolescent girls and volunteers. During the workshops, the Community Health Officer (CHO) also joined to share insights on the stages of adolescence, menstrual hygiene, reproductive health, and the health and nutrition services available at AWCs and VHNDs. The team also educated the adolescent girls about the importance of regular haemoglobin testing, timely intake of IFA tablets, and the importance of education. They explored ways to avoid school drop-outs and highlighted available state and central government

scholarships and schemes for adolescent girls.

Child Rights and Nutrition Mela: This year, the team has conducted 09 child rights and nutrition melas with a total of 179 adolescent boys and 422 adolescent girls participating from the Kanakpur, Kodobhata, Colonypada, Makaraguda, Jayantapur, Sandhipada, Kalipur and other project villages. During the mela, children and volunteers learned four child rights - Right to Survival, Protection, Development and Participation. They were also introduced to several key laws related to children, including:



1. Juvenile Justice Act (2000 and its amendments, 2006)
2. Protection of Children from Sexual Offences Act, 2012
3. Commissions for Protection of Child Rights Act, 2005

4. Child Labour Regulation and Prohibition Act, 1986
5. Prevention of Immoral Trafficking Act, 1986
6. Right of Children to Free and Compulsory Education Act, 2009
7. Prohibition of Child Marriage Act, 2006
8. Child Labour (Prohibition & Regulation) Amendment Act, 2016

The team highlighted the importance of nutrition and its benefits, explaining how proper nutrition involves consuming quality food intake and converting it into energy and essential nutrients vital for life. The team emphasized that good nutrition fuels the body, supporting the brain, muscles, bones, nerves, skin, blood circulation, and immune system. Furthermore, they discussed how adequate nutrition helps protect against various illnesses and diseases, such as heart disease, diabetes, cancer, and osteoporosis. The team also addressed the stages of malnutrition that can arise from a lack of proteins, vitamins, and minerals, leading to various health issues.

Sensitization Programme on Child Marriage: During this period, two programs were conducted on prevention of child marriage: Kodobhata on August 27, 2023, and Leter on January 28, 2024. The MO, PHEO, and CHO from the Community Health Centre joined as guests. The program manager, project coordinator, and field facilitators from Chale Chalo, along with the teachers, AWW, ASHA, ANM, GKS members, and local adolescents and youth. During the programs, relevant information, knowledge, ideas, experiences and learning were shared with the community, including the meaning of child marriage, its main causes, its impacts on health, family, and society, as well as the laws pertaining to child marriage and associated penalties. A total of 57 males and 109 females attended the meetings. Additionally, schoolchildren performed dances and dramas after the discussions.



Celebration of Nutrition Week: The Chale Chalo team conducted 14 meetings in Badjor, Bhandarkachar, Betrajipali,



Leter Colonypada, Makaraguda, Kalipur, Bandajor, Bagmunda, Kathulpada, Kanakpur, Sandhipada, and Udepur villages. With the support of health service providers, the team celebrated Nutrition Week, facilitating sessions that engaged a total of 505 beneficiaries, including pregnant women, lactating mothers, adolescent girls, adolescent boys, mothers of children with SAM and MAM, and community volunteers. Discussions focused on the importance of maintaining a balanced diet for all, especially during pre- and post-pregnancy, and the

benefits of locally grown vegetables such as papaya, moringa, beans, gourd, bananas, tomato, ladyfinger, etc. The theme for National Nutrition Week 2023 was "Healthy Diet: Affordable for All," emphasizing the need for everyone to have access to nutritious food, regardless of income or social status. Additionally, the team, with the support of AWWs, shared information on the foods included in a Tiranga plate to promote healthy eating habits and prevent health issues before, during, and after pregnancy, child nutritional care, healthy eating, hygiene practices and combating the increasing rates of MMR, IMR, and CMR.



PME Visit of Chale Chalo: Mr. Sugan Tamang, development support team, CRY-Kolkata visited Chale Chalo for a two-day PME visit on August 10 and 11, 2023. During the first day of orientation, he engaged with the Director, Project Coordinator, Program Manager, Documentation in charge, and field facilitators. They reviewed project objectives, engagement with beneficiaries, and other stakeholders, achievements of activities, challenges faced and overcome in the project. He also shared the HYR format to be maintained every six months and planned a field visit for the following day. On the second day, the team visited the Badjor AWC and reviewed the register for children aged 0-6 years. They then attended the VHND at Udepur School, where they interacted with the ANM, ASHA, AWW, pregnant women and lactating mothers, observed the availability and accessibility of health and nutrition services and impacts of these services on health and nutrition status of the target groups.



Mr. Sugan along with Chale Chalo team also visited the Kalipur Anganwadi Center. The AWW presented the register for pregnant women and newborn children and demonstrated the Poshan Tracker app for recording information online. The team also interacted with adolescent girls and conducted a session on life skill. Following these interactions, they visited the home of a child with SAM and advised the mother to take her child to the NRC for necessary services. He had a special meeting with PHEO at CHC - Chaparia. The PHEO discussed about the health issues and assured collaboration and partnership with our health and nutrition project for maximizing the benefits to the beneficiaries and communities.

Administrative: The director has taken the responsibility to manage the organization's daily operations, managing the project cycle and the team, ensuring documentation, donors, statutory and legal compliances with the support of the finance officer. The director served as project holder and senior manager, facilitated project management and achieving intended outcomes. The engagement of the finance officer ensuring robust, transparent, and accountable financial systems are in place, and following Income Tax, FCRA, CSR, and other relevant regulations. Maintaining standard books of accounts, meeting statutory, legal, and donor compliances, assisting with annual, quarterly, and

monthly budget preparation, funds flow, budget analysis, financial reports preparation and presentation. The director and finance officer managed audits, and implemented financial policies, guidelines, and procedures.

Other Non-Budgetary Activities Performed through Team Initiatives/supports for Improving Health and Nutrition Status among Children, PWs, LMs and Adolescents.

Facilitation of Village Health & Nutrition Day and Immunization camps: The Village Health and Nutrition Day and immunization camps have taken place once a month in each village, ensuring beneficiaries receive timely and appropriate health services, and direct consultations with service providers. During the VHND, project team, along



with the ANM, ASHA, AWW, CHO, and health workers, assisted pregnant women, lactating mothers, adolescent girls, children to access services. Health service providers had registered the names and statuses of pregnant women, conducted ANC check-ups, and provided iron and calcium supplements. Lactating mothers received PNC check-ups after taking iron and calcium, and they have been encouraged to continue exclusive breastfeeding for initial six months. Similarly, growth of children aged 0 to 5 years has been monitored with measurements of height, weight, and Mid-Upper Arm Circumference (MUAC). These have been recorded on growth charts using a color-code of red, yellow, and green. Health workers also advised on nutritious food intake and vegetable consumption, as doctors recommended for normal and high-risk mothers. Additionally, the health workers discussed the symptoms of pneumonia, the importance of timely immunizations for pregnant women during ANC

visits, and explain the services available for lactating mothers post-delivery. They encouraged kitchen gardens, breastfeeding, starting complementary feeding by seven months, and seeking medical consultation at nearby hospitals whenever necessary for timely treatment.

Growth Monitoring: The team has given priority for growth monitoring of children on regular basis. AWWs, ASHA, health workers and field facilitators measured the growth of children aged 0 to 5 years. Children falling SAM or MAM category had been marked with red and yellow color on the growth monitoring chart, while those in the green category were considered normal. During the growth monitoring, health workers also shared information about the NRC, its services, and follow-up activities for treating severe malnutrition, and referring to the NRC



Capacity Building of Jaanch Committee, Matru Committee, and Anganwadi Workers on Function of ICDS Center:

This year, the team conducted 12 capacity-building meetings for the Jaanch Committee, Matru Committee, and Anganwadi workers in Kalipur, Sandhipada, Makaraguda, Kasturapadar, Kathulpada, Kodobhata, Kanakpur, and Bandajor villages. The purpose of these meetings was to update committee members on their roles and responsibilities, ensuring they are actively engaged in monitoring the delivery of services and schemes at the Anganwadi Centers. Key topics during the discussions included the Take Home Ration (THR) program, the registration process at the AWC, supplementary food provision, preschool activities, and managing centre operations in the absence of Anganwadi Workers and Anganwadi Helpers.



Home Counselling: The community coordinators encourage them to attend VHNDs, immunization camps, and growth monitoring programs. They provide information on how to access ambulance services (102 and 108) during emergencies. They also discuss the importance of colostrum feeding and exclusive breastfeeding for the first six months, as well as topics related to reproductive health and hygiene. Additionally, they highlight the benefits of government programs like the JSSK (Janani Sishu Suraksha Karyakram and the Mamata Scheme. They also promote the establishment of kitchen gardens, raise awareness about the negative health impacts of child marriage, emphasize the importance of girls' education, and address various health and nutrition concerns. They also collect information on mothers who have completed breastfeeding during their lactation period.



Promotion of Kitchen Garden: The project team regularly got engaged with community members through home visits, group and village meetings, events, discussions, camps, and VHNDs. During these interactions, they have encouraged for cultivating vegetables like brinjal, chilli, papaya, moringa, tomato, beans, bottle gourd, snake gourd, cowpea beans, leafy greens, ladyfingers, bitter guards, ridge guards, and banana plants in kitchen gardens. These gardens have helped beneficiaries to fight against malnutrition and created opportunity for additional family income by selling vegetables in local markets. Women and adolescent girls have initiated kitchen gardens on land adjacent to house by using wastewater and also on the ridges and agricultural land during rainy season and using soil moisture.



Rashtriya Bal Swasthya Karyakram (RBSK): The RBSK is a central government program designed for providing health benefits to rural children - 0 to 18 years. Under this initiative, children receive diagnosis and treatment completely free of charge at the government level. RBSK services are offered in AWC centers, schools, and local villages. During this year, the team participated in four programs across 03 schools and 01 AWC in Jayantapur, Makaraguda, Bhoipada hamlet, and Badjor villages. Medical officers and health workers conducted health check-ups for the children and provided required medical care based on identified health issues. The program reached 312 children with various health concerns.



Children's Club Meeting: The team have organized children's club meetings in the project villages. During these meetings, children introduced themselves by sharing their name, class, village, favorite foods, games, and other interests. The children engaged in joyful activities - dancing, singing, drawing, storytelling, and games. They also participated in discussions about health and hygiene, nutritious foods, kitchen gardening, the menstrual cycle, sanitation, and preventive measures for anemia, malaria, and other health issues. Additionally, they received information about Mobile Vaani, child rights, and training modules. The facilitators also conducted a pre-assessment of the children's collectives, by a post-test adopted



followed survey to evaluate their life skills knowledge, and practices/approaches.



Parents organized a total locations, Colonypada, Bandazor, sessions



Orientation Meeting: During the year, the team of 12 learning sessions for parents across various including Bagmunda, Nuapada, Jayantapur, Baburmunda, Makaraguda, Sandhipada, Kodobhata, Kalipur, Kanakapur, and Udepur villages. These engaged 117 participants, comprising 8 males and

109 females in the conversations on health issues. The meeting covered the introduction of parents, the joys of parenting, and personal reflections on their responsibilities towards quality health and nutrition of their children. Additionally, the team conducted 17 follow-up learning sessions with 186 participants. They recap previous learnings and adaptation in life, a self-assessment of personal and shared parenting challenges, and strategies for addressing these challenges. The interactions have provided a supportive environment for parents, and enabled them to share experiences and develop effective parenting skills.

Adolescent Girls Meetings: The team held regular meetings with the adolescent girls in the project villages. The



team members interacted with the girls through conducting workshops, large and small group meetings, home visits, and orientation sessions. The adolescent girls gained basic knowledge on the subjects related to their health and hygiene, maintaining a nutritional diet, timely intake of IFA tablets to combat anemia, practicing menstrual hygiene, self-cleanliness, reproductive health, importance of education, negative effects of dropout and child marriage, and benefits of regular health check-ups, etc. Every Saturday, the adolescent girls had participated in the Advika program held in their villages and discussed the topics mentioned in their calendar, got life skill development information, and received IFA tablets.

Mobile Vani Follow-Up: Hundreds of messages had been created in capsule form, uploaded to the Mobile Vani platform, and used by beneficiaries, communities, CSOs, service providers, and other stakeholders in Chale Chalo and CRY project partners' operational areas. This platform has served as a tool for generating awareness, children's education, campaigns, survey findings, success stories and impactful messages aimed at addressing malnutrition and health issues affecting children, adolescents, PWs and LMs. To use Mobile Vani, the users had to simply give a missed call to 9266657333, received a call back from Mobile Vani platform within seconds and could listen to voice messages. They could navigate other operations - pressing 1 for the next program, 2 to provide feedback on a program, 3 to share and record their own opinions, 4 to return to the previous program, or 5 to forward the programs to others. For surveys and discussions on Mobile Vani, users followed instant instructions to engage, continue, complete, and submit their responses after giving a missed call to the designated number and receiving a call back from Mobile Vani.

B.2.5. NETWORKING, COLLABORATION, AND ALLIANCE BUILDING ON DEVELOPMENT ISSUES:

Chale Chalo has been working with different networks, forums, donors, like-minded NGOs, PRIs, government offices, and other development actors to expand its outreach, act as a catalyst for social change and promoting sustainable development practices. To address the development issues more effectively, we have also strengthened our collaboration with organizations and networks such as PHF, CRY, IVDT, Wipro Foundation, Vikramshila, Digantar, Jodo Gyan, Bookworm, VCRO, RTE Forum, OBAC/CYSD, JSA, Accounts Aid, KCJM NGO, Credibility Alliance, Sikshasandhan, Patang, PRAXIS, ATMA, Aragamee, along with community-based organizations, PRIs, govt offices, individuals, communities, beneficiaries, and volunteers.

C. ACTION PLAN FOR 2024-2025:

- ❖ Continuation of the Wipro project for Promotion of Quality Education in Primary Schools of Disaster Prone Rajnagar Block in Kendrapara District, Odisha.
- ❖ Continuing Implementation of the PHF- DIDI-project on Women's Group Leading Actions for Water Security and Sustainable Development-2. The renewal of project from Oct 2024 will focus on the convergence for renovation and construction of water bodies, creation of model water security villages, and strengthening community-based rainwater conservation and management practices.
- ❖ Mangroves and Topsoil Fertility Restoration, environment preservation and climate resilience awareness, education, and action programs to be undertaken in 20 villages and 20 schools in Rajnagar, Mahakalpada, and Pattamundai Blocks of Kendrapara district of Odisha state.
- ❖ Renovation, maintenance, development, experimental and use of resource materials works in the demonstration field center at Madanpur of Pattamundai block in Kendrapara district will be done.
- ❖ Continuation of the CRY project- Improving Access to Quality Health and Nutrition Services for Marginalized Children, Pregnant Women, Lactating Mothers, Adolescent Girls, and other Vulnerable People in Golamunda Block of Kalahandi District, Odisha.

- ❖ Follow up actions on the submitted project proposal to the Azim Premji Foundation on Adopting Sustained Water Conservation and Livelihood Practices in Drought-Prone Villages in western part of the state will be pursued.
- ❖ Team Orientation, Capacity-Building, Networking, Collaboration, and Partnership on Development Issues will be further strengthen.
- ❖ Continuation of Organizational Development Process, PME- Planning, Monitoring and Evaluation, Fundraising, Documentation, and Learning-Sharing will be further prioritized and articulated.

D. CHALE CHALO'S ESTEEMED DONORS, SUPPORTERS, AND COLLABORATORS OF DEVELOPMENT ACTIONS FOR THE YEAR 2023-2024:

We extend our heartfelt gratitude to our esteemed donors—Wipro Foundation - Bangalore, PHF-UK, IVDT-UK, and CRY-Kolkata. We also thank our valued resource organizations, knowledge partners and networks – PAN Network, ATMA, Vikramshila, Khelghar, Jodo Gyan, Viridus, PRAXIS, Sikhshasandhan, Patang, ACWADAM, JSA, Sama, Accounts Aid, KCJM NGO, OBAC/CYSD, VCRO, RTE Forum, and CLAP. Our heartfelt appreciation goes to the local communities, beneficiaries, volunteers, village-level institutions, CBOs, NGOs, and PRIs, whose support has been invaluable. We sincerely acknowledge the support, cooperation and collaboration of concerned government departments/offices at the block, district, state, and central levels enabling us to function smoothly and achieve our development objectives, bringing positive change to the lives of marginalized people, and promoting sustainable development goals.

E. REVIEW OF PROGRESS AND RESULTS ACHIEVED IN THE YEAR:

The annual report for the financial year 2023-2024 mentioned above includes a review of the progress of activities under various projects/initiatives and the results achieved by Chale Chalo during the year.

F. INFORMATION REGARDING MONITORING AND EVALUATIONS:

Our program implementation emphasizes the active participation of beneficiaries and key stakeholders. Monitoring and evaluation are integral to our approach, functioning and interventions, serving as essential tools for capacity building, project cycles management and achieving outcomes. We conduct regular internal reviews to track activities and progress toward our objectives. To enhance engagement, the organization has established a feedback mechanism that encourages participation of staff, volunteers, beneficiaries, communities, PRIs and others in planning, implementation, review, learning, monitoring, and assessment to achieve project outcomes. Our reporting and feedback system has become increasingly streamlined and effective. Regular meetings between trustees and staff have improved the review and monitoring of project activities, outputs, and outcomes at both the organizational and project levels.

Process documentation has highlighted the team's enhanced ability to connect activities, outputs, outcomes, and impacts across various interventions. We prioritize transparency, accountability and comply with donors, statutory and legal requirements. We ensure that our annual activities and audit reports are promptly uploaded to our website. In addition to our internal monitoring and assessment, donor agencies conduct periodic evaluations and outcomes analysis. The representatives of CRY-Kolkata, PHF-UK, IVDT-UK and Wipro Foundation – Bangalore monitored and assessed the progress of the project works in this year and provided observation notes and valuable feedbacks for further improving the project interventions. We regularly conduct quarterly, half-yearly, and annual review and planning meetings and submit the project progress reports as required to donors. This year, we have adopted our comprehensive monitoring and evaluation policies for the organization and are currently working on strategies and tools to integrate these systems into our practices at all levels. An external evaluation of the PHF-DIDI project has been scheduled to be undertaken in June 2024.

G. FINANCIAL INFORMATION:

Chale Chalo accounts have been maintained as per the standard accounting system, governing laws and procedures adopted in India with internal robust practices of checking, review, approval, endorsement, monitoring, and control. The books of accounts are audited by an appointed qualified statutory auditor (chartered accountant) at the end of every financial year. The audited financial reports have been made ready for statutory bodies like Income Tax Department and FCRA Division under Ministry of Home Affairs for submission before due dates as mandated by the law. The IT and FCRA returns have been filed timely. We have also shared the same with the existing donor agencies, concerned government authorities, and other CSOs and potential donors. Audit reports of Chale Chalo include

auditor's report, 10B Audit Report, Balance Sheet, Receipt and Payment accounts, Income and Expenditure accounts in consolidated form as well as separately for FC and Local Funds, project-wise funds along with required schedules including cash and bank balance, projects wise fund positions and notes of the auditor, etc. Audited consolidated Balance Sheet, Income & Expenditure, and Receipt & Payment statement are given in the annual report and uploaded in our website along with FC audit reports. Our system of accounts is mercantile and on an accrual basis. Audited accounts of Chale Chalo are in detail and complete to the best of our knowledge and belief. The Consolidated Balance Sheet, Income & Expenditure, and Receipt & Payment Accounts of Chale Chalo for the financial year 2023-2024 are given below.



INDEPENDENT AUDITOR'S REPORT

TO
THE BOARD OF TRUSTEE
CHALE CHALO

REPORT ON THE FINANCIAL STATEMENTS

OPINION

We have audited the accompanying Consolidated Financial Statements of Global Fund of **Chale Chalo**, Duplex-93, Essen Residency, Raghunathpur Jali, Bhubaneswar-751024, Odisha, India which comprises the Balance Sheet, Income & Expenditure Account and Receipts & Payments Account for the year ended 31st March 2024. The financial statements have been prepared in all material respects, in accordance with the financial reporting provisions. Our responsibility is to express an opinion on these financial statements based on our audit.

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Act in the manner so required and comply, in all material respects, with the conditions laid down in the scheme for the management and administration of the organisation and the rules made thereunder, to the extent relevant and applicable, and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Organisation as at 31st March 2024, its Deficit for the year ended on that date.

BASIS FOR OPINION

We conducted our audit in accordance with the Standards on Auditing (SAs) issued by ICAI. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the organisation in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India ("ICAI") and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

EMPHASIS OF MATTER – BASIS OF ACCOUNTING AND RESTRICTION ON USE

The financial statements are prepared in accordance with the Accounting Standards issued by the Institute of Chartered Accountants of India.

This report is neither an assurance as to the future viability of the organisation nor the efficiency or effectiveness with which the management has conducted the affairs of the Organisation.

This report is addressed to and provided to the members of the Organisation solely for the purpose of enabling it to comply with its obligations and should not be used by any other person or for any other purpose. Accordingly, we do not accept or assume any liability or any duty of care or for any other purpose or to any other party to whom it is shown or into whose hands it may come without our prior consent in writing. We have no responsibility to update this report for events and circumstances occurring after the date of this report.





KEY AUDIT MATTERS

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current year. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. In addition to the matters described below to be key audit matters to be communicated in our report.

Based on our professional judgement, there were no Key Audit Matters in our audit of the Financial Statements.

OTHER MATTER

Based on our verification procedures, Organisation has complied, in all material respect with the requirement of the auditing contract for the year ended 31st March 2024.

RESPONSIBILITIES OF MANAGEMENT AND THOSE CHARGED WITH GOVERNANCE FOR THE FINANCIAL STATEMENTS

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the financial reporting provisions the Project Contract, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the entity's financial reporting process.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Companies Act, 2013, we are also responsible for expressing our opinion on whether the Organisation has adequate internal financial controls system in place and the operating effectiveness of such controls.





- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organisation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organisation to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

➤ **REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS**

As required under other regulatory requirements, we report as under for the year ended 31st March 2024:

We Report that:

- a) The organization has maintained its books of accounts in electronic mode. The books of accounts are updated and maintained by the finance department of the organization on regular basis. We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit;
- b) In our opinion proper books of account as required by law have been kept by the organization so far as appears from our examination of those books.
- c) The Organisation doesn't have any pending litigations which would impact its financial position in its financial statement.
- d) In our opinion and according to the information provided to us, no property or funds of the organization were applied for any object or purpose other than the object or purpose of the organization.
- e) In our opinion and according to the information provided to us, no material irregularities were pointed out in the books of accounts of Previous year.

Place: Bhubaneswar
Date: 17.09.2024

For **SDR & Associates**
Chartered Accountants
Firm Regn. No. 326522E

N V Bhaskar Rao
Partner
Membership No.063834
UDIN:24063834BKAVLC5442



CHALE CHALO

DUPLEX 93, ESSEN RESIDENCY, RAGHUNATHPUR JALI
BHUBANESWAR - 751024, ODISHA, INDIA

CONSOLIDATED BALANCE SHEET (GLOBAL FUND) AS ON 31ST MARCH 2024		
PARTICULARS	SCH. NO.	AMOUNT (INR)
A SOURCES OF FUNDS		
A1 Capital Fund	1	59,674.96
A2 Property, Plant & Equipment Fund	2	16,02,402.53
A3 Temporary Restricted Fund (Unspent Grant)	3	2,97,984.50
A4 Current Liabilities & Provisions Liabilities for Expenses	4	2,03,812.00
TOTAL		21,63,873.99
B APPLICATION OF FUNDS		
B1 Property, Plant & Equipments	5	16,02,402.53
B2 Current Assets, Loans & Advances Cash & Cash & Equivalents	7	5,61,471.46
TOTAL		21,63,873.99

The above Balance Sheet, to the best of our belief contains a true & fair account of the funds & liabilities and assets & properties of the organisation as on 31.03.2024.

For SDR & Associates Chartered Accountants  N V Bhaskar Rao Partner Place: Bhubaneswar Date : 17.09.2024	Signature of Authorised Signatory  Ranjit Kumar Swain Director DIRECTOR CHALE CHALO
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CHALE CHALO

DUPLEX 93, ESSEN RESIDENCY, RAGHUNATHPUR JALI
BHUBANESWAR - 751024, ODISHA, INDIA

CONSOLIDATED INCOME AND EXPENDITURE ACCOUNT (GLOBAL FUND) FOR THE YEAR ENDED 31ST MARCH 2024		
PARTICULARS	SCH. NO.	AMOUNT (INR)
C INCOME		
C1 Grant in Aid Received	8	77,52,424.00
C2 Bank Interest	9	47,028.00
C3 Donation & Contribution		14,500.00
C4 Other Income		1,400.00
		78,15,352.00
D EXPENDITURE		
D1 Project Implementation Expenses	10	79,33,156.68
D2 Expenses out of General Fund	11	
Foreign Fund		1,907.34
Indian Fund		487.38
E Depreciation		
Depreciation on Property, Plant & Equipment		1,33,946.00
Less: Transferred to Property, Plant & Equipment Fund		(1,33,946.00)
		79,35,551.40
F SURPLUS/ (DEFICIT)		
- Amount transferred to Property, Plant & Equipment Fund		(1,20,199.40)
- Amount transferred to /(utilised from) Project Fund		34,500.00
- Amount transferred to Capital Fund		(1,75,232.68)
		20,533.28

The above Income and Expenditure Account, to the best of our belief contains a true & fair account of all the

For SDR & Associates Chartered Accountants  N V Bhaskar Rao Partner Place: Bhubaneswar Date : 17.09.2024	Signature of authorised Signatory  Ranjit Kumar Swain Director DIRECTOR CHALE CHALO
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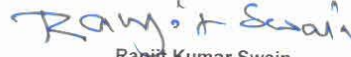


CHALE CHALO

DUPLEX 93, ESSEN RESIDENCY, RAGHUNATHPUR JALI
BHUBANESWAR - 751024, ODISHA, INDIA

CONSOLIDATED RECEIPTS AND PAYMENTS ACCOUNT (GLOBAL FUND) FOR THE YEAR ENDED 31ST MARCH 2024		
RECEIPTS	SCH. NO.	AMOUNT (INR)
G Opening Balance of Cash & Cash Equivalents	6	5,14,251.86
H RECEIPTS		
H1 Grant-in-Aid Received		77,52,424.00
H2 Bank Interest		47,028.00
H3 Donation & Contribution		14,500.00
H4 Other Income		1,400.00
		83,29,603.86
I PAYMENTS		
I1 Project Implementation Cost	12	77,31,237.68
I2 Expenses out of General Fund	11	
Foreign Fund		1,907.34
Indian Fund		487.38
I3 Capital Expenditure		34,500.00
		83,29,603.86
J Closing Balance of Cash & Cash Equivalents	7	5,61,471.46
		83,29,603.86

The above Receipts and Payments Account, to the best of our belief contains a true & fair account of the

For SDR & Associates Chartered Accountants  N V Bhaskar Rao Partner Place: Bhubaneswar Date : 17.09.2024	Signature of authorised Signatory  Ranjit Kumar Swain Director DIRECTOR CHALE CHALO
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CHALE CHALO

DUPLEX 93, ESSEN RESIDENCY, RAGHUNATHPUR JALI
BHUBANESWAR - 751024, ODISHA, INDIA

Schedules Forming Part of Financial Statement	
PARTICULARS	AMOUNT (INR.)
SCHEDULE [01] : Capital Fund	
Opening Balance	39,141.68
Add/(Less): Current Year Fund Balance	20,533.28
	59,674.96
SCHEDULE [02] : Property, Plant & Equipment Fund	
Opening Balance	17,01,848.53
Add: Purchased during the year	34,500.00
Less: Current Year Depreciation	(1,33,946.00)
	16,02,402.53
SCHEDULE [03] : Temporary Restricted Fund	
Opening Balance	4,73,217.18
Add/(Less): Current Year Fund Balance	(1,75,232.68)
	2,97,984.50
SCHEDULE [04] : Current Liabilities & Provisions	
IVDT-Mangroves and Livelihood (Kitchen Garden) Promotion	
Professional Tax Payable	600.00
IVDT-Mangro Resource Centre Renovation	
Balaram Jana Building Work	21,006.00
Kalia Electricals	32,500.00
Abul Hossain	45,000.00
PHF-DIDI: Women Group's Leading Actions for Water Security and Sustainable Development	
Professional Tax Payable	1,725.00
CRY - Health & Nutrition Project	
Professional Tax Payable	975.00
WIPRO Foundation Project	
Balaram Jana	530.00
Shiv Traders	2,336.00
Ramaranjan Mallick	3,740.00
Sandhyarani Swain, House Owner	6,000.00
Senior Mgt.Support-(Part) Cost Payable	14,400.00
Finance Officer (Part) Cost Payable	10,000.00
Education Facilitators Cost Payable	36,000.00
Field Coordination Support Cost Payable	12,000.00
Edn.Resource Cent.Care Taker Cost Payable	12,000.00
Process Doc.Data Base Support Cost Payable	5,000.00
	2,03,812.00
SCHEDULE [06] : Opening Cash & Cash Equivalent	
Cash in Hand	
Foreign Fund	-
Indian Fund	-
Cash at Bank	
Foreign Fund	4,68,912.08
Indian Fund	45,339.78
	5,14,251.86



CHALE CHALO

DUPLEX 93, ESSEN RESIDENCY, RAGHUNATHPUR JALI
BHUBANESWAR - 751024, ODISHA, INDIA

SCHEDULE - 5

PROPERTY, PLANT & EQUIPMENTS AND DEPRECIATION STATEMENT (GLOBAL FUND) FOR THE FINANCIAL YEAR 2023-24									
Sl. No.	Description	WDV as on 01.04.2023	Used during the Year		Deletion / Sale	Total	Depreciation		WDV as on 31.03.2024
			For 180 Days or more	Less than 180 Days			%	For 180 Days or more	
FOREIGN FUND									
LAND & BUILDING									
1	Land	3,39,944.00	-	-	-	3,39,944.00	-	-	3,39,944.00
2	Building	8,81,390.82	-	-	-	8,81,390.82	5.00	44,070.00	8,37,320.82
FURNITURE & FIXTURES									
3	Furniture & Fixtures	77,323.00	-	-	-	77,323.00	10.00	7,732.00	69,591.00
EQUIPMENT									
4	Audio Visual Equipments	9,763.00	-	-	-	9,763.00	15.00	1,464.00	8,299.00
5	Electrical Equipments	15,484.00	-	-	-	15,484.00	15.00	2,323.00	13,161.00
6	Musical Instruments	3,243.00	-	-	-	3,243.00	15.00	486.00	2,757.00
7	Office Equipments	36,280.00	-	-	-	36,280.00	15.00	5,442.00	30,838.00
8	Air conditioner and Stabilizer	21,985.00	-	-	-	21,985.00	15.00	3,298.00	18,687.00
9	Water Testing Equipment	1,72,798.00	-	-	-	1,72,798.00	15.00	25,920.00	1,46,878.00
VEHICLE									
10	Vehicles & Cycles	71,941.00	-	-	-	71,941.00	15.00	10,791.00	61,150.00
COMPUTER SYSTEMS									
11	Computers & Accessories	55,772.61	-	-	-	55,772.61	40.00	22,309.00	33,463.61
INDIAN FUND									
FURNITURE & FIXTURES									
1	Furniture & Fixtures	3,262.00	-	-	-	3,262.00	10.00	326.00	2,936.00
EQUIPMENT									
2	Electrical Equipments	238.36	-	-	-	238.36	15.00	36.00	202.36
3	Musical Instruments	3,328.83	-	-	-	3,328.83	15.00	499.00	2,829.83
4	Office Equipments	1,258.30	-	-	-	1,258.30	15.00	189.00	1,069.30
VEHICLE									
5	Vehicles & Cycles	3,894.65	-	-	-	3,894.65	15.00	584.00	3,310.65
COMPUTER SYSTEMS									
6	Computers & Accessories	3,941.96	-	34,500.00	-	38,441.96	40.00	1,577.00	29,964.96
TOTAL		17,01,848.53	-	34,500.00	-	17,36,348.53		1,27,046.00	16,02,402.53



Ranjit Swain
Ranjit Kumar Swain
Director
DIRECTOR
CHALE CHALO

CHALE CHALO

DUPLEX 93, ESSEN RESIDENCY, RAGHUNATHPUR JALI
BHUBANESWAR - 751024, ODISHA, INDIA

SCHEDULE [07] : Closing Cash & Cash Equivalent

Cash in Hand

Foreign Fund
Indian Fund

Cash at Bank

Foreign Fund
Indian Fund

4,85,667.06
75,804.40

5,61,471.46

SCHEDULE [08] : Grant in Aid Received

IVDT-Mangroves and Livelihood (Kitchen Garden) Promotion
IVDT-Mangro Resource Centre Renovation
PHF-DIDI: Women Group's Leading Actions for Water Security and Sustainable
CRY - Health & Nutrition Project
WIPRO Foundation Project

6,17,000.00
8,18,329.00
33,93,800.00
14,26,128.00
14,97,167.00

77,52,424.00

SCHEDULE [09] : Bank Interest

IVDT-Mangroves and Livelihood (Kitchen Garden) Promotion
PHF-DIDI: Women Group's Leading Actions for Water Security and Sustainable
FC General
CRY - Health & Nutrition Project
WIPRO Foundation Project
Indian General

14,000.00
3,500.00
16,775.00
4,000.00
4,000.00
4,753.00

47,028.00

SCHEDULE [10] : Project Implementation Expenses (Income & Expenditure Account)

IVDT-Mangroves and Livelihood (Kitchen Garden) Promotion
Program Expenses
Administrative Expenses
IVDT-Mangro Resource Centre Renovation
Program Expenses
Administrative Expenses
PHF-DIDI: Women Group's Leading Actions for Water Security and Sustainable Development
Program Expenses
Administrative Expenses
CRY - Health & Nutrition Project
Program Expenses
Administrative Expenses
WIPRO Foundation Project
Program Expenses
Administrative Expenses

6,11,433.00
9,120.68
11,76,640.00
24,896.00
6,63,107.00
24,60,376.00
10,92,686.00
3,03,000.00
10,50,405.00
5,08,757.00

79,00,420.68



CHALE CHALO

DUPLEX 93, ESSEN RESIDENCY, RAGHUNATHPUR JALI
BHUBANESWAR - 751024, ODISHA, INDIA

Program Expenses	
Foreign Fund	24,51,180.00
Indian Fund	21,43,091.00
Administrative Expenses	
Foreign Fund	24,94,392.68
Indian Fund	8,11,757.00
	79,00,420.68
SCHEDULE [11] : Expenses out of General Fund	
FC General	
Bank Charges	1,866.34
Other Expenses	41.00
Sub Total (A)	1,907.34
Indian General	
Bank Charges	487.38
Sub Total (B)	487.38
Total	2,394.72
SCHEDULE [12] : Project Implementation Cost - (Receipts & Payment Account)	
IVDT-Mangroves and Livelihood (Kitchen Garden) Promotion	
Program Expenses	6,10,833.00
Administrative Expenses	9,120.68
IVDT-Mangro Resource Centre Renovation	
Program Expenses	10,78,134.00
Administrative Expenses	24,896.00
PHF-DIDI: Women Group's Leading Actions for Water Security and Sustainable Development	
Program Expenses	6,62,507.00
Administrative Expenses	24,59,251.00
CRY - Health & Nutrition Project	
Program Expenses	10,93,604.00
Administrative Expenses	3,03,000.00
WIPRO Foundation Project	
Program Expenses	9,81,135.00
Administrative Expenses	5,08,757.00
	77,31,237.68
Program Expenses	
Foreign Fund	23,51,474.00
Indian Fund	20,74,739.00
Administrative Expenses	
Foreign Fund	24,93,267.68
Indian Fund	8,11,757.00
	77,31,237.68



H. SHARING OF ANNUAL ACTIVITIES AND AUDIT REPORT:

Both the annual activities and audit reports for FY 2023-2024 have been shared among trustees, staff, volunteers, beneficiaries, agencies, NGOs, and Networks and submitted to concerned government authorities as per required legal compliances. Audit and annual reports are being uploaded in our website – <https://www.chalechalo.org> and are accessible to all. Details of FC funds' annual audit reports are also uploaded to our website as mandated by the law. All our annual and audit reports are available in the head office and project offices. The organization website will be reconstructed and upgraded in the coming years.

A Few Additional Activities Photos of PHF-DIDI Project 2023-2024



A Few Additional Activities Photos of WIPRO-Education Project 2023-2024:



A Few Additional Activities Photos of IVDT-MANGRO Project 2023-2024



A Few Additional Activities Photos of CRY – Health & Nutrition Project 2023-2024



Abbreviations	Meaning	Abbreviations	Meaning
ACWADAM	Advanced Centre for Water Resources Development & Management	MMR	Maternal Mortality Rate
AIDs	Acquired Immunodeficiency Syndrome	NCF	National Curriculum Framework
ANMs	Auxiliary Nurse and Midwife	NEP	National Education Policy
ANC	Antenatal Care	NIPUN	National Initiative for Proficiency in Reading
ASHA	Accredited Social Health Activists	NGOs	Non-Governmental Organizations
AWWs	Anganwadi Workers	NRC	Nutrition Rehabilitation Centre
CBDT	Central Board of Direct Taxes	PA	Physical Activity
CBO	Community-Based Organization	PAN	Permanent Account Number
CHC	Community Health Center	PDS	Public Distribution System
CMR	Child Mortality Rate	PHC	Primary Health Centre
CSO	Civil Society Organization	PHF	Paul Hamlyn Foundation
CSR	Corporate Social Responsibility	PNC	Postnatal Care
CYSD	Centre for Youth and Social Development	PPE	Personal Protective Equipment
FC	Foreign Contribution	PRA	Participatory Rural Appraisal
FCRA	Foreign Contribution Regulation Act	PRIs	Panchayati Raj Institutions
FLN	Foundational Literacy and Numeracy	PW	Pregnant Women
FY	Financial Year	RTE	Right To Education
GKSS	Gaon Kalyan Samiti	RWSS	Rural Water Supply Sanitation Division
GP	Gram Panchayat	SAM	Severe Acute Malnutrition
GPDP	Gram Panchayat Development Plan	SBI-NDMB	State Bank of India- New Delhi Main Branch
GPEOs	Gram Panchayat Extension Officers	SCs	Scheduled Castes
GPS	Global Positioning System	SCs	Scheduled Castes
GST	Goods and Services Tax	SHGs	Self Help Groups
HDP	Household Development Plan	SMCs	School Management Committee
HIV	Human Immunodeficiency Virus	SoE	Statement of Expenditure
ICDS	Integrated Child Development Scheme	ST	Scheduled Tribe
IEC	Information Education Communication	STD	Sexually Transmitted Disease
IFA	Iron Folic Acid	TAN	Tax Deduction Account Number
IMR	Infant Mortality Rate	TB	Tuberculosis
IT	Income Tax	TLMs	Teaching/ Learning Materials
IVDT	Integrated Village Development Trust	UC	Utilization Certificate
IVR	Interactive Voice Response	UID	Unique Identification Number
JCs	Jaanch Committee	VCRO	Voice for Child Rights, Odisha
JSA	Jan Swasthya Abhiyan	VDP	Village Development Plan
JSSK	Janani Sishu Suraksha Karyakram	VHND	Village Health and Nutrition Day
JSY	Janani Suraksha Yojana	WIPRO	Western India Palm Refined Oils Limited
KCJM NGO	Consultant NGO		
LMs	Lactating Mothers		
MAM	Moderate Acute Malnutrition		
MGNREGS	Mahatma Gandhi National Rural Employment Guarantee Scheme		
MIS	Management of Information System		